

SESSIONS 2022

AMEND ORDINANCE GENERAL FILE NO. 3078.234

**“AN ORDINANCE OF THE CITY OF BRADFORD, MCKEAN COUNTY,
PENNSYLVANIA, PROVIDING FOR THE SALARIES OF VARIOUS CITY EMPLOYEES.”**

IT IS HEREBY ENACTED AND ORDAINED by the City Council of the City of Bradford, County of McKean, Pennsylvania that Ordinance General File No. 3078.234 be amended to reflect salary/wage adjustments and positions for the calendar year 2023 as set forth in Exhibit “A.”

BE IT FURTHER RESOLVED that all salaries/wages shall be effective for pay of January 6, 2023, Salary/Wages include 26 pays in 2023.

INTRODUCED THIS 22nd DAY OF NOVEMBER, A. D., 2022

FINALLY PASSED THIS 27th DAY OF DECEMBER, A. D., 2022

City Administrator

Mayor

EXHIBIT "A"

DEPARTMENT AND NO. OR EMPLOYEES	<u>TITLES</u>	<u>2023 WAGES</u>
<u>GOVERNING BODY</u>		
Mayor	Mayor	\$10,000.00
Four (4) Council Members	Director of Accounts/Finance	\$ 5,000.00
	Director of Parks/Public Property	\$ 5,000.00
	Director of Public Safety	\$ 5,000.00
	Director of Streets/Public Improvements	\$ 5,000.00
One (1) Controller	City Controller	\$ 5,000.00
<u>ADMINISTRATION</u>		
Seven (7) Full Time Employees		
Pension Funds Internal Control - \$3,250.00		
Dental Claims Administration- \$3,000.00		
	City Administrator/Admin. Assistant to City Council	\$100,000.00
	Human Resources Director	\$ 42,697.35
	Fiscal Assistant/Payroll	\$ 42,294.50
	Utility Billing/Receptionist	\$ 39,780.97
	Administrative Assistant/Clerical	\$ 37,422.45
	Administrative Assistant/DPMI/ Code Enf./Health	\$ 36,294.50
	Permit and Zoning Secretary	\$ 36,164.50
<u>TREASURER'S OFFICE</u>		
Three (3) Full Time Employees		
Deputy Treasurer-\$2,000.00		
	City Treasurer	\$ 52,920.00
	Teller/Clerk*	\$ 30,164.50
	Teller/Clerk*	\$ 30,164.50

*Portion paid by BASD.

**DEPARTMENT AND
NO. OF EMPLOYEES
FIRE DEPARTMENT**

TITLES

2023 WAGES

Fire Chief		Fire Chief	\$ 79,132.70
19 Full Time Firemen		Captain/Paramedic/SCBA Coordinator	\$ 69,143.55
Three (3) Temporary Fire Employees		Lieutenant/Paramedic/EMS Coordinator	\$ 68,793.55
Ten (10) Part time Firefighter		Captain/Paramedic/Assist EMS Coord	\$ 68,753.55
SCBA Coordinator	\$1,200.00/yr.	Captain/Paramedic	\$ 68,463.55
Vehicle Maintenance Coordinator	\$1,500.00/yr.	Lieutenant/Paramedic/Assistant EMS Coord	\$ 67,033.55
EMS Coordinator	\$ 2,700.00/yr.	Lieutenant/Building and Health Officer	\$ 66,613.55
Assistant EMS Coordinator	\$1,200.00/yr.	Lieutenant/Paramedic	\$ 66,353.55
Assistant EMS Coordinator	\$1,200.00/yr.	Firefighter/Paramedic/Vehicle Maint Coord	\$ 65,583.55
Health Director	\$ 2,700.00/yr.	Firefighter/Restaurant Inspector	\$ 64,283.55
Restaurant Inspector	\$ 1,500.00/yr.	Firefighter/Paramedic/Fire Investigator	\$ 64,043.55
Fire Investigator	\$ 1,000.00/yr.	Firefighter/Paramedic	\$ 63,303.55
Grant Writer	\$ 1,000.00/yr.	Firefighter/Paramedic	\$ 62,913.55
		Firefighter/Paramedic	\$ 62,783.55
		Firefighter/Paramedic	\$ 62,653.55
		Firefighter/EMT/Grant Writer	\$ 61,908.55
		Firefighter/EMT	\$ 60,208.55
		Firefighter/EMT	\$ 60,078.55
		Firefighter/EMT	\$ 60,078.55
		Firefighter/EMT	\$ 57,249.95
		Temporary Fire Employee	\$ 14.89/hr
		Temporary Fire Employee	\$ 14.89/hr
		Temporary Fire Employee	\$ 14.89/hr
		Part time Firefighter/Paramedic	\$ 15.77/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr

Parity inc. effective 5/24/2023

**DEPARTMENT AND
NO. OF EMPLOYEES**

POLICE DEPARTMENT

TITLES

2023 WAGES

Police Chief		
Assistant Police Chief	Police Chief	\$ 77,558.68
16 Full Time Officers		
1 Part Time Parking Enf. Officer	Sergeant/School Resource Officer	\$ 73,796.68 ¹
 <u>Appointments by Police Chief January 1st:</u>		
Computer Officer - \$700.00	Assistant Police Chief	\$ 4,500.00 *
Firearms Instructor - \$700.00	Lieutenant	\$ 71,316.68
Tac Officer - \$700.00	Sergeant	\$ 70,326.68
Clothing Officer - \$350.00	Patrolman/School Resource Officer	\$ 69,146.68 ¹
UCR Officer - \$350.00	Sergeant	\$ 68,276.68
Vehicle Maintenance- \$350.00	Patrolman/School Resource Officer	\$ 67,146.68 ¹
	Patrolman	\$ 66,036.68
	Patrolman	\$ 65,646.68
	Patrolman	\$ 65,386.68
Increase due 8/3/2023	Patrolman	\$ 62,117.34
Increase due 11/9/2023	Patrolman	\$ 62,117.34
Increase due 1/10/2023	Patrolman	\$ 51,006.92
Increase due 1/10/2023	Patrolman	\$ 51,006.92
Increase due 1/31/2023	Patrolman	\$ 51,006.92
Increase due 2/1/2023	Patrolman	\$ 51,006.92
New hire cadet	Patrolman	\$ 38,117.54*
	Parking Enforcement Officer	\$ 15.70/ hr

¹Ten (10) months School Resource Officer, Two (2) months Patrolman

*Currently not filled

PARKS AND PARKWAYS SECURITY

Three (3) Full Time Officers

Patrolman	\$ 67,076.68
Patrolman	\$ 65,776.68
Patrolman	\$ 65,646.68

**DEPARTMENT AND
NO. OF EMPLOYEES**

PUBLIC WORKS DEPARTMENT TITLES

2023 WAGES

19 Full Time Employees

REFUSE DIVISION

	Director	\$ 31,381.15
8 Full Time Employees	CDL Driver/Foreman	\$ 24.61/hr.
	CDL Driver/Assistant Foreman	\$ 23.95/hr.
	CDL Driver/Refuse Collector	\$ 22.71/hr.
Inc. due 2/17/2022	CDL Driver/Refuse Collector	\$ 21.23/hr.
Inc. due 10/19/2022	CDL Driver/Refuse Collector	\$ 21.23/hr.
Inc. due 5/3/2022	CDL Driver/Refuse Collector	\$ 19.87./hr.
Inc. due 5/17/2022	CDL Driver/Refuse Collector	\$ 19.87/hr.
Inc. due 8/9/2022	CDL Driver/Refuse Collector	\$ 19.87/hr.
Not hired yet	CDL Driver/Refuse Collector	\$ 16.35/hr.

STREETS DIVISION

	Director	\$ 23,535.86
10 Full Time Employees	CDL Driver/Operator Job Foreman	\$ 24.55/hr.
	CDL Driver/Operator/Assistant-Foreman	\$ 24.29/hr.
	CDL Driver/Operator	\$ 23.86/hr.
	CDL Driver/Operator	\$ 23.55/hr.
	CDL Driver/Operator	\$ 23.36/hr.
	CDL Driver/Operator	\$ 23.05/hr.
	CDL Driver/Operator	\$ 22.80/hr.
Inc. due 7/13/2023	CDL Driver/Operator/Mechanic	\$ 22.45/hr.
Not hired yet	CDL Driver/Operator/Mechanic	\$ 19.21/hr.
Inc. due 11/7/2023	CDL Driver/Operator	\$ 16.28/hr.

ELECTRIC DIVISION

1 Full Time Employee	Electrician	\$ 50,205.19
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**DEPARTMENT AND
NO. OF EMPLOYEES**

PARKS DEPARTMENT

TITLES

2023 WAGES

Three (3) Full Time Employee	Parks Facilities Director	\$ 23,535.86
Eighteen (18) Part-time Summer Employees	Laborer/Foreman	\$ 24.36/hr.
Sixteen (16) Part-time Winter Employees	Laborer	\$ 22.84/hr.
Increase due 1/13/2023	Laborer	\$ 22.40/hr.
	Summer Maintenance	\$ 10.50/hr.
	Summer Maintenance	\$ 10.50/hr.
	Pool Manager	\$ 1,300.00/bi-wk
	Lifeguard/Assistant Manager	\$ 11.60/hr.
	(16) Lifeguard	\$ 10.60/hr.
	(16) Skate Guard	\$ 9.60/hr.

**DEPARTMENT AND
NO. OF EMPLOYEES**

PROPERTY MAINTENANCE DEPARTMENT

Two (2) Full Time Employees

One (1) Part time Employee

Property Maintenance Director-\$4,764.00

TITLES

2023 WAGES

Property Maintenance Officer

\$ 42,577.00

Property Maintenance Officer

\$ 40,975.00

DPMI Officer/Maintenance

\$ 18,252.14

**DEPARTMENT AND
NO. OF EMPLOYEES**

OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT

Seven (7) Full Time Employees
Two (2) Part Time Employees
Two (2) Seasonal Employees
Main Street Manager - \$5,253.00

<u>TITLES</u>	<u>2023 WAGES</u>
Executive Director	\$ 85,125.80
Economic Community Development Main Street Manager	\$ 53,500.00
Carpenter I	\$ 48,643.00
Accountant/Office Administrator	\$ 42,668.00
Maintenance Worker	\$ 41,135.00
Maintenance/Construction Worker	\$ 37,667.00
Administrative Assistant	\$ 32,800.00
Maintenance/DPMI Worker	\$ 18,252.14
Main Street/Elm Street Coordinator	\$ 19.25/hr.
Seasonal Maintenance	\$ 15.00/hr.
Seasonal Maintenance	\$ 10.25/hr.