

GENERAL FILE NO. 3078.231

CALENDAR NO. 1

SESSIONS 2022

AMEND ORDINANCE GENERAL FILE NO. 3078

**“AN ORDINANCE OF THE CITY OF BRADFORD, MCKEAN COUNTY, PENNSYLVANIA, PROVIDING FOR THE SALARIES AND WAGES OF VARIOUS CITY EMPLOYEES.”**

**IT IS HEREBY ENACTED AND ORDAINED** by the City Council of the City of Bradford, County of McKean, Pennsylvania that Ordinance General File No. 3078.230 be amended to reflect salary/wage increases and positions for the calendar year 2022 as set forth in Exhibit “A.”

**BE IT FURTHER RESOLVED**, that all salaries/wages shall be effective for pay of January 6, 2022 Salary/Wages include 26 pays in 2022.

INTRODUCED THIS 23<sup>rd</sup> DAY OF NOVEMBER, A. D., 2021

FINALLY PASSED THIS 28<sup>th</sup> DAY OF DECEMBER, A. D., 2021

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City Administrator

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Mayor

**EXHIBIT "A"**

**DEPARTMENT AND  
NO. OR EMPLOYEES**

**TITLES**

**2022 WAGES**

**GOVERNING BODY**

Mayor	Mayor	\$10,000.00
Four (4) Council Members	Director of Accounts/Finance	\$ 5,000.00
	Director of Parks/Public Property	\$ 5,000.00
	Director of Public Safety	\$ 5,000.00
	Director of Streets/Public Improvements	\$ 5,000.00
One (1) Controller	City Controller	\$ 5,000.00

**ADMINISTRATION**

Six (6) Full Time Employees

Pension Funds Internal Control - \$3,250.00

Dental Claims Administration- \$3,000.00

City Administrator/Admin. Assistant to City Council	\$ 100,000.00
Human Resources Director	\$ 41,722.35
Fiscal Assistant/Payroll	\$ 41,579.50
Utility Billing/Receptionist	\$ 38,675.97
Permit and Zoning Secretary	\$ 36,447.45
Administrative Assistant/DPMI/ Code Enf./Health	\$ 35,189.50
Administrative Assistant/Clerical	\$ 35,189.50

**TREASURER'S OFFICE**

Three (3) Full Time Employees

Deputy Treasurer-\$2,000.00

City Treasurer	\$ 52,920.00
Teller/Clerk*	\$ 29,189.50
Teller/Clerk*	\$ 29,189.50

\*Portion paid by BASD.

**DEPARTMENT AND  
NO. OF EMPLOYEES  
FIRE DEPARTMENT**

**TITLES**

**2022 WAGES**

Fire Chief		Fire Chief	\$ 77272.90
19 Full Time Firemen		Captain/Paramedic/SCBA Coordinator	\$ 67,130.64
Three (3) Temporary Fire Employees		Lieutenant/Paramedic/EMS Coordinator	\$ 67,201.48
6,780.64			
Ten (10) Part time Firefighter		Captain/Paramedic/Assist EMS Coord	\$ 66,740.64
SCBA Coordinator	\$1,200.00/yr.	Captain/Paramedic	\$ 66,450.64
Vehicle Maintenance Coordinator	\$1,500.00/yr.	Lieutenant/Paramedic/Assistant EMS Coord	\$ 64,599.80
EMS Coordinator	\$ 2,700.00/yr.	Lieutenant/Building and Health Officer	\$ 64,600.00
Assistant EMS Coordinator	\$1,200.00/yr.	Lieutenant/Paramedic	\$ 64,340.64
Assistant EMS Coordinator	\$1,200.00/yr.	Firefighter/Paramedic/Vehicle Maint Coord	\$ 63,570.64
Health Director	\$ 2,700.00/yr.	Firefighter/Paramedic/Fire Investigator	\$ 62,030.60
Restaurant Inspector	\$ 1,500.00/yr.	Firefighter/Paramedic	\$ 61,290.64
Fire Investigator	\$ 1,000.00/yr.	Firefighter/Paramedic	\$ 60,770.64
Grant Writer	\$ 1,000.00/yr.	Firefighter/Paramedic	\$ 60,770.64
		Firefighter/Restaurant Inspector	\$ 60,770.64
		Firefighter/Paramedic	\$ 60,510.64
		Firefighter/EMT	\$ 58,774.80
		Firefighter/EMT	\$ 58,195.64
		Firefighter/Paramedic	\$ 57,935.64
		Firefighter/EMT	\$ 57,935.64
		Firefighter/EMT	\$ 42,835.36
		Temporary Fire Employee	\$ 14.32/hr
		Temporary Fire Employee	\$ 14.32/hr
		Temporary Fire Employee	\$ 14.32/hr
		Part time Firefighter/Paramedic	\$ 15.20/hr
		Part time Firefighter	\$ 11.85/hr
		Part time Firefighter	\$ 11.85/hr
		Part time Firefighter	\$ 11.85/hr
		Part time Firefighter	\$ 11.85/hr
		Part time Firefighter	\$ 11.85/hr
		Part time Firefighter	\$ 11.85/hr
		Part time Firefighter	\$ 11.85/hr
		Part time Firefighter	\$ 11.85/hr
		Part time Firefighter	\$ 11.85/hr

Parity inc. effective 5/24/2022

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**POLICE DEPARTMENT**

**TITLES**

**2022 WAGES**

Police Chief	Police Chief	\$ 75,833.85
Assistant Police Chief		
15 Full Time Officers		
1 Part Time Parking Enf. Officer	Sergeant/School Resource Officer	\$ 70,221.88 <sup>1</sup>
<u>Appointments by Police Chief January 1st:</u>	Assistant Police Chief	\$ 4,500.00 *
Computer Officer - \$700.00	Lieutenant	\$ 69,891.88
Firearms Instructor - \$700.00		
Tac Officer - \$700.00	Sergeant	\$ 69,591.88
Clothing Officer - \$350.00		
UCR Officer - \$350.00	Sergeant/Juvenile officer	\$ 68,471.88
Vehicle Maintenance \$350.00	Sergeant/Juvenile officer	\$ 68,051.88
	Patrolman/School Resource Officer	\$ 67,421.88 <sup>1</sup>
	Patrolman/School Resource Officer	\$ 65,291.88 <sup>1</sup>
	Patrolman	\$ 64,311.88
	Patrolman	\$ 63,791.88
Inc. due 4/22/2022	Patrolman	\$ 57,020.16
Inc. due 8/10/2022	Patrolman	\$ 50,027.23
Inc. due 11/9/2022	Patrolman	\$ 50,027.23
	Patrolman	\$ 43,936.65
	Patrolman	\$ 43,936.65
	Patrolman	\$ 43,936.65*
	Patrolman	\$ 43,936.65*
	Parking Enforcement Officer	\$ 15.20/ hr

<sup>1</sup>Ten (10) months School Resource Officer, Two (2) months Patrolman

\*Currently not filled

**PARKS AND PARKWAYS SECURITY**

Three (3) Full Time Officers

Patrolman	\$ 65,351.88
Patrolman	\$ 64,051.88
Patrolman	\$ 63,791.88

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PUBLIC WORKS DEPARTMENT TITLES**

**2022 WAGES**

19 Full Time Employees

**REFUSE DIVISION**

8 Full Time Employees	Director	\$ 30,724.58
	CDL Driver/Foreman	\$ 23.95/hr.
	CDL Driver/Assistant Foreman	\$ 23.29/hr.
Inc. due 8/26/2022	CDL Driver/Refuse Collector	\$ 20.67/hr.
Inc. due 2/26/22	CDL Driver/Refuse Collector	\$ 19.34/hr.
Inc. due 10/14/2022	CDL Driver/Refuse Collector	\$ 19.34/hr.
Inc. due 5/3/2022	CDL Driver/Refuse Collector	\$ 17.69./hr.
Inc. due 5/17/2022	CDL Driver/Refuse Collector	\$ 17.69/hr.
Inc. due 8/9/2022	CDL Driver/Refuse Collector	\$ 17.69/hr.

**STREETS DIVISION**

9 Full Time Employees	Director	\$ 23,043.43
	CDL Driver/Operator Job Foreman	\$ 23.89/hr.
	CDL Driver/Operator/Assistant-Foreman	\$ 23.35/hr.
	CDL Driver/Operator	\$ 23.26/hr.
	CDL Driver/Operator	\$ 23.26/hr.
	CDL Driver/Operator	\$ 22.89/hr.
	CDL Driver/Operator	\$ 22.89/hr.
	CDL Driver/Operator	\$ 22.39/hr.
	CDL Driver/Operator	\$ 22.14/hr.
Inc. due 7/13/22	CDL Driver/Operator/Mechanic	\$ 20.48/hr.

**ELECTRIC DIVISION**

1 Full Time Employee	Electrician	\$ 48,610.39
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**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PARKS DEPARTMENT**

**TITLES**

**2022 WAGES**

Three (3) Full Time Employee	Parks Facilities Director	\$ 23,043.43
Eighteen (18) Part-time Summer Employees	Laborer/Foreman	\$ 23.70/hr.
Sixteen (18) Part-time Winter Employees	Laborer	\$ 22.18/hr.
Increase effective 1/13/2022	Laborer	\$ 19.08/hr.
	Summer Maintenance	\$ 9.50/hr.
	Summer Maintenance	\$ 9.50/hr.
	Pool Manager	\$ 1,180.00/bi-wk
	Lifeguard/Assistant Manager	\$ 10.50/hr.
	(16) Lifeguard	\$ 9.50/hr.
	(18) Skate Guard	\$ 9.50/hr.

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PROPERTY MAINTENANCE DEPARTMENT**

Two (2) Full Time Employees

Property Maintenance Director-\$4,764.00

**TITLES**

**2022 WAGES**

Property Maintenance Officer

\$ 41,602.00

Property Maintenance Officer

\$ 41,602.00

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT**

Eight (7) Full Time Employees  
One (2) Part Time Employee

Main Street Manager - \$5,253.00

<b><u>TITLES</u></b>	<b><u>2022 WAGES</u></b>
Executive Director	\$ 82,000.00
Economic Community Development Main Street Manager	\$ 56,115.68
Carpenter I	\$ 47,465.70
Administrative Assistant	\$ 45,000.00*
Accountant/Office Administrator	\$ 41,627.30
Maintenance Worker	\$ 40,132.00
Maintenance/Construction Worker	\$ 35,667.00
Main Street/Elm Street Coordinator	\$ 18.78/hr.
Seasonal Maintenance	\$ 15.00/hr.
Seasonal Maintenance	\$ 10.25/hr.

\*Not Currently filled.