

GENERAL FILE NO. 3078.235

CALENDAR NO. 2

**SESSIONS 2023**

**AMEND ORDINANCE GENERAL FILE NO. 3078.235**

**“AN ORDINANCE OF THE CITY OF BRADFORD, MCKEAN COUNTY,  
PENNSYLVANIA, PROVIDING FOR THE SALARIES OF VARIOUS CITY EMPLOYEES.”**

**IT IS HEREBY ENACTED AND ORDAINED** by the City Council of the City of Bradford, County of McKean, Pennsylvania that Ordinance General File No. 3078.235 be amended to reflect salary/wage adjustments and positions for the calendar year 2023 as set forth in Exhibit “A.”

**BE IT FURTHER RESOLVED** that all salaries/wages shall be effective for pay of February 20, 2023, Salary/Wages include 25 pays in 2023.

INTRODUCED THIS 28<sup>th</sup> DAY OF FEBRUARY, A. D., 2022

FINALLY PASSED THIS 14<sup>th</sup> DAY OF MARCH, A. D., 2022

---

City Administrator

---

Mayor



**EXHIBIT "A"**

**DEPARTMENT AND  
NO. OR EMPLOYEES**

**TITLES**

**2023 WAGES**

**GOVERNING BODY**

Mayor	Mayor	\$10,000.00
Four (4) Council Members	Director of Accounts/Finance	\$ 5,000.00
	Director of Parks/Public Property	\$ 5,000.00
	Director of Public Safety	\$ 5,000.00
	Director of Streets/Public Improvements	\$ 5,000.00
One (1) Controller	City Controller	\$ 5,000.00

**ADMINISTRATION**

Seven (7) Full Time Employees

Pension Funds Internal Control - \$3,250.00  
Dental Claims Administration- \$3,000.00

City Administrator/Admin. Assistant to City Council	\$100,000.00
Human Resources Director	\$ 42,697.35
Fiscal Assistant/Payroll	\$ 42,294.50
Utility Billing/Receptionist	\$ 39,780.97
Administrative Assistant/Clerical	\$ 38,922.45
Administrative Assistant/DPMI/ Code Enf. /Health	\$ 36,294.50
Permit and Zoning Secretary	\$ 36,164.50

**TREASURER'S OFFICE**

Three (3) Full Time Employees

Deputy Treasurer-\$2,000.00

City Treasurer	\$ 52,920.00
Teller/Clerk*	\$ 30,164.50
Teller/Clerk*	\$ 30,164.50

\*Portion paid by BASD.

**DEPARTMENT AND  
NO. OF EMPLOYEES  
FIRE DEPARTMENT**

**TITLES**

**2023 WAGES**

Fire Chief		Fire Chief	\$ 79,132.70
19 Full Time Firemen		Captain/Paramedic/SCBA Coordinator	\$ 69,143.55
Three (3) Temporary Fire Employees		Lieutenant/Paramedic/EMS Coordinator	\$ 68,793.55
Ten (10) Part time Firefighter		Captain/Paramedic/Assist EMS Coord	\$ 68,753.55
SCBA Coordinator	\$1,200.00/yr.	Captain/Paramedic	\$ 68,463.55
Vehicle Maintenance Coordinator	\$1,500.00/yr.	Lieutenant/Paramedic/Assistant EMS Coord	\$ 67,033.55
EMS Coordinator	\$ 2,700.00/yr.	Lieutenant/Building and Health Officer	\$ 66,613.55
Assistant EMS Coordinator	\$1,200.00/yr.	Lieutenant/Paramedic	\$ 66,353.55
Assistant EMS Coordinator	\$1,200.00/yr.	Firefighter/Paramedic/Vehicle Maint Coord	\$ 65,583.55
Health Director	\$ 2,700.00/yr.	Firefighter/Restaurant Inspector	\$ 64,283.55
Restaurant Inspector	\$ 1,500.00/yr.	Firefighter/Paramedic/Fire Investigator	\$ 64,043.55
Fire Investigator	\$ 1,000.00/yr.	Firefighter/Paramedic	\$ 63,303.55
Grant Writer	\$ 1,000.00/yr.	Firefighter/Paramedic	\$ 62,913.55
		Firefighter/Paramedic	\$ 62,783.55
		Firefighter/Paramedic	\$ 62,653.55
		Firefighter/EMT/Grant Writer	\$ 61,908.55
		Firefighter/EMT	\$ 60,208.55
		Firefighter/EMT	\$ 60,078.55
		Firefighter/EMT	\$ 60,078.55
		Firefighter/EMT	\$ 57,249.95
		Temporary Fire Employee	\$ 14.89/hr
		Temporary Fire Employee	\$ 14.89/hr
		Temporary Fire Employee	\$ 14.89/hr
		Part time Firefighter/Paramedic	\$ 15.77/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr
		Part time Firefighter	\$ 12.33/hr

Parity inc. effective 5/24/2023

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**POLICE DEPARTMENT**

**TITLES**

**2023 WAGES**

Police Chief		
Assistant Police Chief	Police Chief	\$ 77,558.68
16 Full Time Officers		
1 Part Time Parking Enf. Officer	Sergeant/School Resource Officer	\$ 73,796.68 <sup>1</sup>
<u>Appointments by Police Chief January 1st:</u>	Assistant Police Chief	\$ 4,500.00 *
Computer Officer - \$700.00	Lieutenant	\$ 71,316.68
Firearms Instructor - \$700.00		
Tac Officer - \$700.00	Sergeant	\$ 70,326.68
Clothing Officer - \$350.00		
UCR Officer - \$350.00	Patrolman/School Resource Officer	\$ 69,146.68 <sup>1</sup>
Vehicle Maintenance- \$350.00		
	Sergeant	\$ 68,276.68
	Patrolman/School Resource Officer	\$ 67,146.68 <sup>1</sup>
	Patrolman	\$ 66,036.68
	Patrolman	\$ 65,646.68
	Patrolman	\$ 65,386.68
Increase due 8/3/2023	Patrolman	\$ 62,117.34
Increase due 11/9/2023	Patrolman	\$ 62,117.34
Increase due 1/10/2023	Patrolman	\$ 51,006.92
Increase due 1/10/2023	Patrolman	\$ 51,006.92
Increase due 1/31/2023	Patrolman	\$ 51,006.92
Increase due 2/1/2023	Patrolman	\$ 51,006.92
New hire cadet	Patrolman	\$ 38,117.54*
	Parking Enforcement Officer	\$ 15.70/ hr

<sup>1</sup>Ten (10) months School Resource Officer, Two (2) months Patrolman

\*Currently not filled

**PARKS AND PARKWAYS SECURITY**

Three (3) Full Time Officers

Patrolman	\$ 67,076.68
Patrolman	\$ 65,776.68
Patrolman	\$ 65,646.68

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PUBLIC WORKS DEPARTMENT TITLES**

**2023 WAGES**

19 Full Time Employees

**REFUSE DIVISION**

8 Full Time Employees	Director	\$ 31,381.15
	CDL Driver/Foreman	\$ 24.61/hr.
	CDL Driver/Assistant Foreman	\$ 23.95/hr.
	CDL Driver/Refuse Collector	\$ 22.71/hr.
Inc. due 2/17/2022	CDL Driver/Refuse Collector	\$ 21.23/hr.
Inc. due 10/19/2022	CDL Driver/Refuse Collector	\$ 21.23/hr.
Inc. due 5/3/2022	CDL Driver/Refuse Collector	\$ 19.87./hr.
Inc. due 5/17/2022	CDL Driver/Refuse Collector	\$ 19.87/hr.
Inc. due 8/9/2022	CDL Driver/Refuse Collector	\$ 19.87/hr.
*Not hired yet	CDL Driver/Refuse Collector	\$ 16.35/hr*.

**STREETS DIVISION**

10 Full Time Employees	Director	\$ 23,535.86
	CDL Driver/Operator Job Foreman	\$ 24.55/hr.
	CDL Driver/Operator/Assistant-Foreman	\$ 24.29/hr.
	CDL Driver/Operator	\$ 23.86/hr.
	CDL Driver/Operator	\$ 23.55/hr.
	CDL Driver/Operator	\$ 23.36/hr.
	CDL Driver/Operator	\$ 23.05/hr.
	CDL Driver/Operator	\$ 22.80/hr.
Inc. due 7/13/2023	CDL Driver/Operator/Mechanic	\$ 22.45/hr.
*Not hired yet	CDL Driver/Operator/Mechanic	\$ 19.21/hr.*
Inc. due 11/7/2023	CDL Driver/Operator	\$ 16.28/hr.

**ELECTRIC DIVISION**

1 Full Time Employee	Electrician	\$ 50,205.19
----------------------	-------------	--------------

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PARKS DEPARTMENT**

**TITLES**

**2023 WAGES**

Three (3) Full Time Employee	Parks Facilities Director	\$ 23,535.86
Eighteen (18) Part-time Summer Employees	Laborer/Foreman	\$ 24.36/hr.
Sixteen (16) Part-time Winter Employees	Laborer	\$ 22.84/hr.
Increase due 1/13/2023	Laborer	\$ 22.40/hr.
	Summer Maintenance	\$ 10.50/hr.
	Summer Maintenance	\$ 10.50/hr.
	Pool Manager	\$ 1,300.00/bi-wk
	Lifeguard/Assistant Manager	\$ 11.60/hr.
	(16) Lifeguard	\$ 10.60/hr.
	(16) Skate Guard	\$ 9.60/hr.

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PROPERTY MAINTENANCE DEPARTMENT**

Two (3) Full Time Employees

Property Maintenance Director-\$4,764.00

**TITLES**

**2023 WAGES**

Property Maintenance Officer

\$ 42,577.00

Property Maintenance Officer

\$ 40,975.00

DPMI Officer/Maintenance

\$ 40,975.00



**DEPARTMENT AND  
NO. OF EMPLOYEES**

**OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT**

Seven (7) Full Time Employees  
Two (2) Part Time Employees  
Two (2) Seasonal Employees  
Main Street Manager - \$5,253.00

<b><u>TITLES</u></b>	<b><u>2023 WAGES</u></b>
Executive Director	\$ 85,125.80
Economic Community Development Main Street Manager	\$ 53,500.00
Carpenter I	\$ 48,643.00
Accountant/Office Administrator	\$ 42,668.00
Maintenance Worker	\$ 41,135.00
Maintenance/Construction Worker	\$ 37,667.00
Administrative Assistant	\$ 32,800.00
Maintenance/DPMI Worker	\$ 18,252.14
Main Street/NPP Manager	\$ 50,000.00
Seasonal Maintenance	\$ 15.00/hr.
Seasonal Maintenance	\$ 10.25/hr.