

SESSIONS 2022

AMEND ORDINANCE GENERAL FILE NO. 3078

“AN ORDINANCE OF THE CITY OF BRADFORD, MCKEAN COUNTY, PENNSYLVANIA, PROVIDING FOR THE SALARIES OF VARIOUS CITY EMPLOYEES.”

IT IS HEREBY ENACTED AND ORDAINED by the City Council of the City of Bradford, County of McKean, Pennsylvania that Ordinance General File No. 3078 be amended to reflect salary/wage adjustments and positions for the calendar year 2022 as set forth in Exhibit “A.”

BE IT FURTHER RESOLVED that all salaries/wages shall be effective for pay of January 6, 2022, Salary/Wages include 26 pays in 2022.

INTRODUCED THIS 8<sup>th</sup> DAY OF MARCH, A. D., 2022

FINALLY PASSED THIS 22<sup>nd</sup> DAY OF MARCH, A. D., 2022

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City Administrator

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Mayor

**EXHIBIT "A"**

**DEPARTMENT AND  
NO. OR EMPLOYEES**

**TITLES**

**2022 WAGES**

**GOVERNING BODY**

|                          |   |             |
|--------------------------|---|-------------|
| Mayor                    | Mayor                                   | \$10,000.00 |
| Four (4) Council Members | Director of Accounts/Finance            | \$ 5,000.00 |
|                          | Director of Parks/Public Property       | \$ 5,000.00 |
|                          | Director of Public Safety               | \$ 5,000.00 |
|                          | Director of Streets/Public Improvements | \$ 5,000.00 |
| One (1) Controller       | City Controller                         | \$ 5,000.00 |

**ADMINISTRATION**

Six (6) Full Time Employees

Pension Funds Internal Control - \$3,250.00

Dental Claims Administration- \$3,000.00

|   |               |
|---|---------------|
| City Administrator/Admin. Assistant to City Council | \$ 100,000.00 |
| Human Resources Director                            | \$ 41,722.35  |
| Fiscal Assistant/Payroll                            | \$ 41,579.50  |
| Utility Billing/Receptionist                        | \$ 38,675.97  |
| Permit and Zoning Secretary                         | \$ 36,447.45  |
| Administrative Assistant/DPMI/ Code Enf./Health     | \$ 35,189.50  |
| Administrative Assistant/Clerical                   | \$ 35,189.50  |

**TREASURER'S OFFICE**

Three (3) Full Time Employees

Deputy Treasurer-\$2,000.00

|                |              |
|----------------|--------------|
| City Treasurer | \$ 52,920.00 |
| Teller/Clerk*  | \$ 29,189.50 |
| Teller/Clerk*  | \$ 29,189.50 |

\*Portion paid by BASD.

**DEPARTMENT AND  
NO. OF EMPLOYEES  
FIRE DEPARTMENT**

**TITLES**

**2022 WAGES**

|                                    |                 |   |              |
|------------------------------------|-----------------|---|--------------|
| Fire Chief                         |                 | Fire Chief                                | \$ 76,852.05 |
| 19 Full Time Firemen               |                 | Captain/Paramedic/SCBA Coordinator        | \$ 66,709.80 |
| Three (3) Temporary Fire Employees |                 | Lieutenant/Paramedic/EMS Coordinator      | \$ 66,359.80 |
| Ten (10) Part time Firefighter     |                 | Captain/Paramedic/Assist EMS Coord        | \$ 66,319.80 |
| SCBA Coordinator                   | \$1,200.00/yr.  | Captain/Paramedic                         | \$ 66,029.80 |
| Vehicle Maintenance Coordinator    | \$1,500.00/yr.  | Lieutenant/Paramedic/Assistant EMS Coord  | \$ 64,599.80 |
| EMS Coordinator                    | \$ 2,700.00/yr. | Lieutenant/Building and Health Officer    | \$ 64,179.80 |
| Assistant EMS Coordinator          | \$1,200.00/yr.  | Lieutenant/Paramedic                      | \$ 63,919.80 |
| Assistant EMS Coordinator          | \$1,200.00/yr.  | Firefighter/Paramedic/Vehicle Maint Coord | \$ 63,149.80 |
| Health Director                    | \$ 2,700.00/yr. | Firefighter/Paramedic/Fire Investigator   | \$ 61,609.80 |
| Restaurant Inspector               | \$ 1,500.00/yr. | Firefighter/Paramedic                     | \$ 60,869.80 |
| Fire Investigator                  | \$ 1,000.00/yr. | Firefighter/Paramedic                     | \$ 60,479.80 |
| Grant Writer                       | \$ 1,000.00/yr. | Firefighter/Paramedic                     | \$ 60,349.80 |
|                                    |                 | Firefighter/Restaurant Inspector          | \$ 60,349.80 |
|                                    |                 | Firefighter/Paramedic                     | \$ 60,089.80 |
|                                    |                 | Firefighter/EMT                           | \$ 58,774.80 |
|                                    |                 | Firefighter/EMT                           | \$ 57,774.80 |
|                                    |                 | Firefighter/Paramedic                     | \$ 57,514.80 |
|                                    |                 | Firefighter/EMT                           | \$ 57,514.80 |
| Parity inc. effective 5/24/2022    |                 | Firefighter/EMT                           | \$ 42,835.36 |
|                                    |                 | Temporary Fire Employee                   | \$ 14.32/hr  |
|                                    |                 | Temporary Fire Employee                   | \$ 14.32/hr  |
|                                    |                 | Temporary Fire Employee                   | \$ 14.32/hr  |
|                                    |                 | Part time Firefighter/Paramedic           | \$ 15.20/hr  |
|                                    |                 | Part time Firefighter                     | \$ 11.85/hr  |
|                                    |                 | Part time Firefighter                     | \$ 11.85/hr  |
|                                    |                 | Part time Firefighter                     | \$ 11.85/hr  |
|                                    |                 | Part time Firefighter                     | \$ 11.85/hr  |
|                                    |                 | Part time Firefighter                     | \$ 11.85/hr  |
|                                    |                 | Part time Firefighter                     | \$ 11.85/hr  |
|                                    |                 | Part time Firefighter                     | \$ 11.85/hr  |
|                                    |                 | Part time Firefighter                     | \$ 11.85/hr  |

Part time Firefighter \$ 11.85/hr

GENERAL FILE NO. 3078.232, EXHIBIT "A" (cont'd)\*

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**POLICE DEPARTMENT**

**TITLES**

**2022 WAGES**

|  |                                   |                           |
|--|-----------------------------------|---------------------------|
| Police Chief                                     | Police Chief                      | \$ 75,833.85              |
| Assistant Police Chief                           |                                   |                           |
| 15 Full Time Officers                            | Sergeant/School Resource Officer  | \$ 70,221.88 <sup>1</sup> |
| 1 Part Time Parking Enf. Officer                 |                                   |                           |
| <u>Appointments by Police Chief January 1st:</u> |                                   |                           |
| Computer Officer - \$700.00                      | Assistant Police Chief            | \$ 4,500.00 *             |
| Firearms Instructor - \$700.00                   | Lieutenant                        | \$ 69,891.88              |
| Tac Officer - \$700.00                           | Sergeant                          | \$ 69,591.88              |
| Clothing Officer - \$350.00                      | Sergeant/Juvenile officer         | \$ 68,471.88              |
| UCR Officer - \$350.00                           | Sergeant/Juvenile officer         | \$ 68,051.88              |
| Vehicle Maintenance- \$350.00                    | Patrolman/School Resource Officer | \$ 67,421.88 <sup>1</sup> |
|  | Patrolman/School Resource Officer | \$ 65,291.88 <sup>1</sup> |
|  | Patrolman                         | \$ 64,311.88              |
|  | Patrolman                         | \$ 63,791.88              |
| Inc. due 4/22/2022                               | Patrolman                         | \$ 57,020.16              |
| Inc. due 8/10/2022                               | Patrolman                         | \$ 50,027.23              |
| Inc. due 11/9/2022                               | Patrolman                         | \$ 50,027.23              |
|  | Patrolman                         | \$ 43,936.65              |
|  | Patrolman                         | \$ 43,936.65              |
|  | Patrolman                         | \$ 43,936.65*             |
|  | Patrolman                         | \$ 43,936.65*             |
|  | Parking Enforcement Officer       | \$ 15.20/ hr              |

<sup>1</sup>Ten (10) months School Resource Officer, Two (2) months Patrolman

\*Currently not filled

**PARKS AND PARKWAYS SECURITY**

Three (3) Full Time Officers

|           |              |
|-----------|--------------|
| Patrolman | \$ 65,351.88 |
| Patrolman | \$ 64,051.88 |
| Patrolman | \$ 63,791.88 |

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PUBLIC WORKS DEPARTMENT TITLES**

**2022 WAGES**

19 Full Time Employees

**REFUSE DIVISION**

|                       |                              |               |
|-----------------------|------------------------------|---------------|
| 8 Full Time Employees | Director                     | \$ 30,724.58  |
|                       | CDL Driver/Foreman           | \$ 23.95/hr.  |
|                       | CDL Driver/Assistant Foreman | \$ 23.29/hr.  |
| Inc. due 8/26/2022    | CDL Driver/Refuse Collector  | \$ 20.67/hr.  |
| Inc. due 2/26/22      | CDL Driver/Refuse Collector  | \$ 19.34/hr.  |
| Inc. due 10/14/2022   | CDL Driver/Refuse Collector  | \$ 19.34/hr.  |
| Inc. due 5/3/2022     | CDL Driver/Refuse Collector  | \$ 17.69./hr. |
| Inc. due 5/17/2022    | CDL Driver/Refuse Collector  | \$ 17.69/hr.  |
| Inc. due 8/9/2022     | CDL Driver/Refuse Collector  | \$ 17.69/hr.  |

**STREETS DIVISION**

|                       |                                       |              |
|-----------------------|---------------------------------------|--------------|
| 9 Full Time Employees | Director                              | \$ 23,043.43 |
|                       | CDL Driver/Operator Job Foreman       | \$ 23.89/hr. |
|                       | CDL Driver/Operator/Assistant-Foreman | \$ 23.35/hr. |
|                       | CDL Driver/Operator                   | \$ 23.26/hr. |
|                       | CDL Driver/Operator                   | \$ 23.26/hr. |
|                       | CDL Driver/Operator                   | \$ 22.89/hr. |
|                       | CDL Driver/Operator                   | \$ 22.89/hr. |
|                       | CDL Driver/Operator                   | \$ 22.39/hr. |
|                       | CDL Driver/Operator                   | \$ 22.14/hr. |
| Inc. due 7/13/22      | CDL Driver/Operator/Mechanic          | \$ 20.48/hr. |

**ELECTRIC DIVISION**

|                      |             |              |
|----------------------|-------------|--------------|
| 1 Full Time Employee | Electrician | \$ 48,610.39 |
|----------------------|-------------|--------------|

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PARKS DEPARTMENT**

**TITLES**

**2022 WAGES**

|  |                             |                   |
|--|-----------------------------|-------------------|
| Three (3) Full Time Employee             | Parks Facilities Director   | \$ 23,043.43      |
| Eighteen (18) Part-time Summer Employees | Laborer/Foreman             | \$ 23.70/hr.      |
| Sixteen (18) Part-time Winter Employees  | Laborer                     | \$ 22.18/hr.      |
| Increase effective 1/13/2022             | Laborer                     | \$ 19.08/hr.      |
|  | Summer Maintenance          | \$ 9.50/hr.       |
|  | Summer Maintenance          | \$ 9.50/hr.       |
|  | Pool Manager                | \$ 1,180.00/bi-wk |
|  | Lifeguard/Assistant Manager | \$ 10.50/hr.      |
|  | (16) Lifeguard              | \$ 9.50/hr.       |
|  | (18) Skate Guard            | \$ 9.50/hr.       |

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PROPERTY MAINTENANCE DEPARTMENT**

Two (2) Full Time Employees

Property Maintenance Director-\$4,764.00

**TITLES**

**2022 WAGES**

Property Maintenance Officer

\$ 41,602.00

Property Maintenance Officer

\$ 41,602.00

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT**

Eight (7) Full Time Employees  
One (2) Part Time Employee

Main Street Manager - \$5,253.00

| <b><u>TITLES</u></b>                                  | <b><u>2022 WAGES</u></b> |
|---|--------------------------|
| Executive Director                                    | \$ 82,000.00             |
| Economic Community Development<br>Main Street Manager | \$ 56,115.68             |
| Carpenter I   | \$ 47,465.70             |
| Administrative Assistant                              | \$ 45,000.00*            |
| Accountant/Office Administrator                       | \$ 41,627.30             |
| Maintenance Worker                                    | \$ 40,132.00             |
| Maintenance/Construction Worker                       | \$ 35,667.00             |
| Main Street/Elm Street Coordinator                    | \$ 18.78/hr.             |
| Seasonal Maintenance                                  | \$ 15.00/hr.             |
| Seasonal Maintenance                                  | \$ 10.25/hr.             |

\*Not Currently filled.