

SESSIONS 2023

AMEND ORDINANCE GENERAL FILE NO. 3078.237

“AN ORDINANCE OF THE CITY OF BRADFORD, MCKEAN COUNTY, PENNSYLVANIA, PROVIDING FOR THE SALARIES OF VARIOUS CITY EMPLOYEES.”

IT IS HEREBY ENACTED AND ORDAINED by the City Council of the City of Bradford, County of McKean, Pennsylvania that Ordinance General File No. 3078.237 be amended to reflect salary/wage adjustments and positions for the calendar year 2024 as set forth in Exhibit “A.”

BE IT FURTHER RESOLVED that all salaries/wages shall be effective for pay of January 5, 2024, Salary/Wages include 26 pays in 2024.

INTRODUCED THIS 28th DAY OF NOVEMBER, A. D., 2023

FINALLY PASSED _____ DAY OF _____, A. D., 2023

City Administrator

Mayor

EXHIBIT "A"

**DEPARTMENT AND
NO. OR EMPLOYEES**

TITLES

2024 WAGES

GOVERNING BODY

Mayor	Mayor	\$10,000.00
Four (4) Council Members	Director of Accounts/Finance	\$ 5,000.00
	Director of Parks/Public Property	\$ 5,000.00
	Director of Public Safety	\$ 5,000.00
	Director of Streets/Public Improvements	\$ 5,000.00
One (1) Controller	City Controller	\$ 5,000.00

ADMINISTRATION

Seven (7) Full Time Employees

Pension Funds Internal Control - \$3,331.25
Dental Claims Administration- \$3,000.00

City Administrator/Admin. Assistant to City Council	\$102,288.53
Human Resources Director	\$ 43,764.78
Fiscal Assistant/Payroll	\$ 43,458.00
Utility Billing/Receptionist	\$ 40,944.47
Administrative Assistant/Clerical	\$ 40,215.95
Administrative Assistant/ Code Enf. /Health	\$ 37,328.00
Permit and Zoning Secretary	\$ 37,198.00

TREASURER'S OFFICE

Three (3) Full Time Employees

Deputy Treasurer-\$2,000.00

City Treasurer	\$ 63,186.48
Teller/Clerk*	\$ 31,198.00
Teller/Clerk*	\$ 31,198.00

*Portion paid by BASD.

**DEPARTMENT AND
NO. OF EMPLOYEES
FIRE DEPARTMENT**

TITLES

2024 WAGES

Fire Chief		Fire Chief	\$ 81,421.23
19 Full Time Firemen		Captain/Paramedic/SCBA Coordinator	\$ 71,217.65
Three (3) Temporary Fire Employees		Lieutenant/Paramedic/EMS Coordinator	\$ 70,867.65
Ten (10) Part time Firefighter		Captain/Paramedic/Assist EMS Coord	\$ 70,827.65
SCBA Coordinator	\$1,200.00/yr.	Captain/Paramedic	\$ 73,537.65
Vehicle Maintenance Coordinator	\$1,500.00/yr.	Lieutenant/Paramedic/Assistant EMS Coord	\$ 69,107.65
EMS Coordinator	\$ 2,700.00/yr.	Lieutenant/Building and Health Officer	\$ 68,687.65
Assistant EMS Coordinator	\$1,200.00/yr.	Lieutenant/Paramedic	\$ 68,427.65
Assistant EMS Coordinator	\$1,200.00/yr.	Firefighter/Paramedic/Vehicle Maint Coord	\$ 67,657.65
Health Director	\$ 2,700.00/yr.	Firefighter/Restaurant Inspector	\$ 66,357.65
Restaurant Inspector	\$ 1,500.00/yr.	Firefighter/Paramedic/Fire Investigator	\$ 66,117.65
Fire Investigator	\$ 1,000.00/yr.	Firefighter/Paramedic	\$ 65,377.65
Grant Writer	\$ 1,000.00/yr.	Firefighter/Paramedic	\$ 64,987.65
		Firefighter/Paramedic	\$ 64,857.65
		Firefighter/Paramedic	\$ 64,727.65
		Firefighter/EMT	\$ 64,337.65
		Firefighter/EMT/Grant Writer	\$ 63,982.65
		Firefighter/EMT	\$ 62,282.65
		Firefighter/EMT	\$ 62,152.65
		Firefighter/EMT	\$ 62,152.65
		Temporary Fire Employee	\$ 15.38/hr
		Temporary Fire Employee	\$ 15.38/hr
		Temporary Fire Employee	\$ 15.38/hr
		Part time Firefighter/Paramedic	\$ 16.26/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr

Parity inc. effective 5/24/2024

**DEPARTMENT AND
NO. OF EMPLOYEES**

POLICE DEPARTMENT

TITLES

2024 WAGES

Police Chief	Police Chief	\$ 79,977.18
Assistant Police Chief		
16 Full Time Officers	Sergeant/School Resource Officer	\$ 76,215.23 ¹
1 Part Time Parking Enf. Officer		
<u>Appointments by Police Chief January 1st:</u>		
Computer Officer - \$700.00	Assistant Police Chief	\$ 4,500.00 *
Firearms Instructor - \$700.00	Lieutenant	\$ 73,735.23
Tac Officer - \$700.00	Patrolman/School Resource Officer	\$ 71,565.23 ¹
Clothing Officer - \$350.00	Patrolman	\$ 71,245.23
UCR Officer - \$350.00		
Vehicle Maintenance- \$350.00	Patrolman/School Resource Officer	\$ 69,565.23 ¹
	Patrolman	\$ 68,455.23
	Patrolman	\$ 68,065.23
	Patrolman	\$ 67,675.23
	Patrolman	\$ 64,291.45
	Patrolman	\$ 64,291.45
Increase due 1/10/2024	Patrolman	\$ 58,736.24
Increase due 1/10/2024	Patrolman	\$ 58,736.24
Increase due 2/1/2024	Patrolman	\$ 58,736.24
Increase due 1/9/2024	Patrolman	\$ 52,903.27
Increase due 1/30/2024	Patrolman	\$ 52,903.27
New hire/cadet	Patrolman	\$ 46,611.30*
	Parking Enforcement Officer	\$ 16.23/ hr

¹Ten (10) months School Resource Officer, Two (2) months Patrolman

*New Hire/Cadet

PARKS AND PARKWAYS SECURITY

Three (3) Full Time Officers

Sergeant	\$ 70,695.23
Patrolman	\$ 68,195.23
Patrolman	\$ 68,065.23

**DEPARTMENT AND
NO. OF EMPLOYEES**

PUBLIC WORKS DEPARTMENT TITLES

2024 WAGES

19 Full Time Employees

REFUSE DIVISION

	Director	\$ 32,296.56
8 Full Time Employees	CDL Driver/Foreman	\$ 24.96/hr.
	CDL Driver/Assistant Foreman	\$ 23.86/hr.
	CDL Driver/Refuse Collector	\$ 23.31/hr.
	CDL Driver/Refuse Collector	\$ 23.31/hr.
Inc. due 5/3/2024	CDL Driver/Refuse Collector	\$ 23.31/hr.
Inc. due 5/17/2024	CDL Driver/Refuse Collector	\$ 23.31/hr.
Inc. due 8/9/2024	CDL Driver/Refuse Collector	\$ 23.31/hr.
Inc. due 1/23/2024	CDL Driver/Refuse Collector	\$ 18.80/hr.

STREETS DIVISION

	Director	\$ 24,222.42
10 Full Time Employees	CDL Driver/Operator Job Foreman	\$ 25.21/hr.
	CDL Driver/Operator/Assistant-Foreman	\$ 24.86/hr.
	CDL Driver/Operator	\$ 24.46/hr.
	CDL Driver/Operator	\$ 24.21/hr.
	CDL Driver/Operator	\$ 24.02/hr.
	CDL Driver/Operator	\$ 23.71/hr.
	CDL Driver/Operator	\$ 23.46/hr.
	CDL Driver/Operator/Mechanic	\$ 24.61/hr.
Inc. due 11/7/2024	CDL Driver/Operator	\$ 19.69/hr.
Not hired yet	CDL Driver/Operator/Mechanic	\$ 19.21/hr.

ELECTRIC DIVISION

1 Full Time Employee	Electrician	\$ 51,460.32
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**DEPARTMENT AND
NO. OF EMPLOYEES**

PARKS DEPARTMENT

TITLES

2024 WAGES

Three (3) Full Time Employee	Parks Facilities Director	\$ 24,222.42
Twenty (22) Part-time Summer Employees	Laborer/Foreman	\$ 25.02/hr.
Twenty (20) Part-time Winter Employees	Laborer	\$ 23.50/hr.
	Laborer	\$ 23.00/hr.
	Summer Maintenance	\$ 11.10/hr.
	Summer Maintenance	\$ 11.10/hr.
	Pool Manager	\$ 1,300.00/bi-wk
	Lifeguard/Assistant Manager	\$ 11.60/hr.
	(20) Lifeguard	\$ 11.10/hr.
	(20) Skate Guard	\$ 11.10/hr.

**DEPARTMENT AND
NO. OF EMPLOYEES**

PROPERTY MAINTENANCE DEPARTMENT

Three (3) Full Time Employees

Property Maintenance Supervisor-\$4,764.00

TITLES

2024 WAGES

Property Maintenance Officer

\$ 43,641.43

Property Maintenance Officer

\$ 42,000.00

Property Maintenance Officer

\$ 42,000.00

**DEPARTMENT AND
NO. OF EMPLOYEES**

OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT

Seven (7) Full Time Employees
Two (2) Seasonal Employees

<u>TITLES</u>	<u>2024 WAGES</u>
Deputy Director	\$ 65,000.00
Economic Community Development Main Street Manager	\$ 57,212.00
Carpenter I	\$ 50,209.00
Maintenance Worker	\$ 44,951.00
Accountant/Office Administrator	\$ 44,033.00
*Accountant/Office Administrator	\$ 43,260.00
*Maintenance/Construction Worker	\$ 37,080.00
Seasonal Maintenance	\$ 15.00/hr.
Seasonal Maintenance	\$ 11.10/hr.

* 3% raise after 6 months