

APPLICANT NOTICE:

Bradford City Firefighter Minimum Qualifications:

All individuals interested in becoming a Bradford City Firefighter must meet specific minimal eligibility requirements.

Applications received from individuals who do not meet the minimal eligibility requirements will not be given further consideration; they will receive notification that they do not meet the requirements.

Minimal eligibility requirements

- Must be a United States citizen.
- Must be at least 18 years old.
- Must have a high school diploma or furnish evidence of successful completion of an examination indicating an equivalent achievement [e.g. a General Education Development (GED) test].
- Must have successfully completed the mandated basic training courses (EMT/B or Paramedic training course, EVOC Certification and successful completion of Delmar).
- Firefighters must reside within 7 miles of the Station Headquarters, upon receiving a permanent position appointment.
- Must take and pass a written examination, physical agility test and oral board interview.
- Must complete an in-depth background investigation including a credit history check.
- Must successfully pass a police department administered polygraph examination.
- Must complete a physical and psychological examination from a licensed physician or practitioner after a conditional offer of employment.
- Must be able to achieve and demonstrate technological proficiency in the areas directly connected to daily assignments.
- Must be able to achieve and maintain a level of physical fitness that allows officers to safely and competently perform the essential functions of the job.

Past criminal activity

- Must not have committed, been convicted of, had a conviction expunged for or been placed on diversion by any state or federal agency for a felony crime.
- Must not have sold, distributed, manufactured or transported "any" illegal drug.
- Must not have used "any" illegal drug(s) within 1 year (12 months) preceding the date of application for employment.
- Must not have been addicted to or have habitually used any illegal drug within 3 years (36 months) preceding the date of application for employment.
- Must not have used any prescription drug or legally obtainable substance in a manner for which it was not intended within 3 years (36 months) preceding the date of application for employment.
- Right to legally own or use a firearm must not be revoked or curtailed under federal, state or local law, including but not limited to provisions of the Gun Control Act of 1968.
- Must not be currently charged with or under indictment for any criminal activity other than minor traffic violations.
- Must not be currently on criminal probation.
- All applicants will be subject to a thorough and comprehensive background investigation. This investigation will include a detail exploration of the applicant's: Personal history, education, employment experience, military service, legal history, vehicular/traffic/driving history, personal finances and residential history.

Driving record

- Must possess a valid driver's license prior to beginning employment with the City.
- Must have completed EVOC training and have the certification.
- May not have been convicted of, plead guilty or no contest to or been diverted on five or more moving traffic violations within the past 3 years (36 months).
- May not have been convicted of, plead guilty or no contest to, or been diverted on a serious traffic violation within the past 3 years (36 months). Serious traffic violations include DUI, reckless driving, hit and run, vehicular homicide, eluding a police officer and negligent homicide.

CRIMINAL DISQUALIFICATION STANDARD:

The statutory standard for criminal disqualification is as follows:

Any applicant who has been convicted of any state or federal offense that can be punishable by more than one year imprisonment will be denied employment. In Pennsylvania, this includes all misdemeanors of the second degree, first degree and all felonies. Conviction of a crime enumerated in the Pennsylvania Uniform Firearms Act of 1995, or 18 Pa.C.S., Chapter 61 will result in denial of employment. An Accelerated Rehabilitative Disposition is not considered a conviction and does not bar an applicant from employment; however, it must be reported on the application.

Have you ever been convicted of a crime enumerated in the Pennsylvania Uniform Firearms Act, Section 6105(b)? (Crimes listed under Section 6105 appear on the next page)

Are you now charged with, or have you ever been convicted of, a crime punishable by imprisonment for a term exceeding 1 year? (This does not include federal or state offenses pertaining to antitrust, unfair trade practices, restraints of trade, or regulation of business, or state offenses classified as Misdemeanors and punishable by a term of imprisonment not to exceed two years).

Have you ever been convicted of an offense under the Act of April 14, 1972 (P.L. 233, NO. 64) known as the Controlled Substance, Drug, Device and Cosmetic Act that may be punishable by a term of imprisonment exceeding 2 years?

Are you an individual who has been adjudicated by any court for conduct which, if committed by an adult, could constitute one of the crimes code sections preceded by an asterisk (*) on the crimes listed under Section 6105(b)?

- a. Are you an individual who has been adjudicated delinquent by any court, as a result of conduct which would constitute an offense enumerated under Section 6105(b) of the Pennsylvania Uniform Firearms Act?
- b. Has it been 15 years since the delinquent adjudication?
- c. Are you 30 years of age or older?

Are you a United States citizen? If no, enter Immigration Identification NO: _____

Are you subject to an active Protection From Abuse Order which provides for the relinquishment and confiscation of firearms during the period of time the order is in effect? This prohibition shall terminate upon the expiration or vacation of an active protection from abuse order or portion thereof relating to the relinquishment of firearms.

Have you ever been convicted of a misdemeanor crime of Domestic Violence?

(The conviction must be for misdemeanor-graded offense and have, as an element, the use or attempted use of physical force, or the threatened use of a deadly weapon, committed by a current or former spouse, parent or guardian of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, parent or guardian or by a person similarly situated to a spouse, parent or guardian of the victim).

Are you a fugitive from justice?

Have you ever been adjudicated as an incompetent or been involuntarily committed to a mental institution for inpatient care and treatment under Section 302, 303 or 304 of the Pennsylvania Mental Health Procedures Act (The Act of July 9, 1976, P.L. 817, NO. 143)?

6501(a): Prohibits persons convicted of any of the following offenses under Title 18, Crimes Code, from possessing, using, controlling, transferring, manufacturing, or obtaining a license to possess, use control, transfer or manufacture a firearm in the Commonwealth of Pennsylvania. A conviction includes a finding of guilty or the entering of a plea of guilty or nolo contendere, whether or not judgment has been imposed. As determined by the law of the jurisdiction in which the prosecution was held. The term does not include a conviction which has been expunged or overturned or for which an individual has been pardoned unless the pardon expressly provides that the individual may not possess or transport firearms.

6501(b) Enumerated offenses.--The following offenses shall apply to subsection (a):

908 Prohibited offensive weapons.

911 Corrupt organizations.

912 Possession of weapon on school property.

*2502 Murder.

*2503 Voluntary manslaughter.

2504 Involuntary manslaughter, if the offense is based on the reckless use of a firearm.

*2702 Aggravated assault.

*2703 Assault by prisoner.

*2704 Assault by life prisoner.

2709.1 Stalking.

2716 Weapons of mass destruction.

*2901 Kidnapping.

2902 Unlawful restraint.

2910 Luring a child into a motor vehicle or structure.

*3121 Rape.

*3123 Involuntary deviate sexual intercourse.

3125 Aggravated indecent assault.

*3301 Arson and related offenses.

3302 Causing or risking catastrophe.

*3502 Burglary.

3503 Criminal trespass, if the offense is graded a felony of the second degree or higher.

*3701 Robbery.

3702 Robbery of motor vehicle.

3921 Theft by unlawful taking or disposition, upon conviction of the second felony offense.

*3923 Theft by extortion, when the offense is accompanied by threats of violence.

3925 Receiving stolen property, upon conviction of the second felony offense.

4906 False reports to law enforcement authorities, if the fictitious report involved the theft of a firearm as provided in section 4906(c)(2).

4912 Impersonating a public servant, if the person is impersonating a law enforcement officer.

4952 Intimidation of witnesses or victims.

4953 Retaliation against witness, victim or party.

5121 Escape.

5122 Weapons or implements for escape.

5501(3) Riot.

5515 Prohibiting of paramilitary training.

5516 Facsimile weapons of mass destruction.

6110.1 Possession of firearm by minor.

6301 Corruption of minors.

6302 Sale or lease of weapons and explosives.

Any offense equivalent to any of the above-enumerated offenses under the prior laws of this Commonwealth or any offense equivalent to any of the above-enumerated offenses under the statutes of any other state or of the United States.

A person who has been convicted of driving under the influence of alcohol or controlled substance as provided in 75 Pa.C.S. § 3802 (relating to driving under influence of alcohol or controlled substance) or the former 75 Pa.C.S. § 3731, on three or more separate occasions within a five-year period. For the purposes of this paragraph only, the prohibition of subsection (a) shall only apply to transfers or purchases of firearms after the third conviction.

Have you received any type of discharge, other than an Honorable Discharge, from the United States Armed Forces? If yes, please explain the circumstances and provide a copy of your DD form 214.

(8) A person who was adjudicated delinquent by a court pursuant to 42 Pa.C.S. § 6341 or under any equivalent Federal statute or statute of any other state as a result of conduct which if committed by an adult would constitute an offense enumerated in subsection (b) with the exception of those crimes set forth in paragraph (7). This prohibition shall terminate 15 years after the last applicable delinquent adjudication or upon the person reaching the age of 30, whichever is earlier.