

**SESSIONS 2024**

**AMEND ORDINANCE GENERAL FILE NO. 3078.238**

**“AN ORDINANCE OF THE CITY OF BRADFORD, MCKEAN COUNTY, PENNSYLVANIA, PROVIDING FOR THE SALARIES OF VARIOUS CITY EMPLOYEES.”**

**IT IS HEREBY ENACTED AND ORDAINED** by the City Council of the City of Bradford, County of McKean, Pennsylvania that Ordinance General File No. 3078.238 be amended to reflect salary/wage adjustments and positions for the calendar year 2024 as set forth in Exhibit “A.”

**BE IT FURTHER RESOLVED** that all salaries/wages shall be effective January 1, 2024.

INTRODUCED THIS 9<sup>th</sup> DAY OF JANUARY, A. D., 2024

FINALLY PASSED       DAY OF   , A. D., 2024

\_\_\_\_\_  
City Administrator

\_\_\_\_\_  
Mayor

**EXHIBIT "A"**

**DEPARTMENT AND  
NO. OR EMPLOYEES**

**TITLES**

**2024 WAGES**

**GOVERNING BODY**

|                          |   |             |
|--------------------------|---|-------------|
| Mayor                    | Mayor                                   | \$10,000.00 |
| Four (4) Council Members | Director of Accounts/Finance            | \$ 5,000.00 |
|                          | Director of Parks/Public Property       | \$ 5,000.00 |
|                          | Director of Public Safety               | \$ 5,000.00 |
|                          | Director of Streets/Public Improvements | \$ 5,000.00 |
| One (1) Controller       | City Controller                         | \$ 5,000.00 |

**ADMINISTRATION**

Seven (7) Full Time Employees

Pension Funds Internal Control - \$3,331.25

Dental Claims Administration- \$3,000.00

Interim City Administrator- \$20,000.00

|   |              |
|---|--------------|
| City Administrator/Admin. Assistant to City Council | \$102,288.53 |
| Human Resources Director                            | \$ 43,764.78 |
| Fiscal Assistant/Payroll                            | \$ 43,458.00 |
| Utility Billing/Receptionist                        | \$ 40,944.47 |
| Administrative Assistant/Clerical                   | \$ 40,215.95 |
| Administrative Assistant/ Code Enf. /Health         | \$ 37,328.00 |
| Permit and Zoning Secretary                         | \$ 37,198.00 |

**TREASURER'S OFFICE**

Three (3) Full Time Employees

Deputy Treasurer-\$2,000.00

|                |              |
|----------------|--------------|
| City Treasurer | \$ 63,186.48 |
| Teller/Clerk*  | \$ 31,198.00 |
| Teller/Clerk*  | \$ 31,198.00 |

\*Portion paid by BASD.

**DEPARTMENT AND  
NO. OF EMPLOYEES  
FIRE DEPARTMENT**

**TITLES**

**2024 WAGES**

|                                    |                 |   |              |
|------------------------------------|-----------------|---|--------------|
| Fire Chief                         |                 | Fire Chief                                | \$ 81,421.23 |
| 19 Full Time Firemen               |                 | Captain/Paramedic/SCBA Coordinator        | \$ 71,217.65 |
| Three (3) Temporary Fire Employees |                 | Lieutenant/Paramedic/EMS Coordinator      | \$ 70,867.65 |
| Ten (10) Part time Firefighter     |                 | Captain/Paramedic/Assist EMS Coord        | \$ 70,827.65 |
| SCBA Coordinator                   | \$1,200.00/yr.  | Captain/Paramedic                         | \$ 73,537.65 |
| Vehicle Maintenance Coordinator    | \$1,500.00/yr.  | Lieutenant/Paramedic/Assistant EMS Coord  | \$ 69,107.65 |
| EMS Coordinator                    | \$ 2,700.00/yr. | Lieutenant/Building and Health Officer    | \$ 68,687.65 |
| Assistant EMS Coordinator          | \$1,200.00/yr.  | Lieutenant/Paramedic                      | \$ 68,427.65 |
| Assistant EMS Coordinator          | \$1,200.00/yr.  | Firefighter/Paramedic/Vehicle Maint Coord | \$ 67,657.65 |
| Health Director                    | \$ 2,700.00/yr. | Firefighter/Restaurant Inspector          | \$ 66,357.65 |
| Restaurant Inspector               | \$ 1,500.00/yr. | Firefighter/Paramedic/Fire Investigator   | \$ 66,117.65 |
| Fire Investigator                  | \$ 1,000.00/yr. | Firefighter/Paramedic                     | \$ 65,377.65 |
| Grant Writer                       | \$ 1,000.00/yr. | Firefighter/Paramedic                     | \$ 64,987.65 |
|                                    |                 | Firefighter/Paramedic                     | \$ 64,857.65 |
|                                    |                 | Firefighter/Paramedic                     | \$ 64,727.65 |
| Parity inc. effective 5/24/2024    |                 | Firefighter/EMT                           | \$ 64,337.65 |
|                                    |                 | Firefighter/EMT/Grant Writer              | \$ 63,982.65 |
|                                    |                 | Firefighter/EMT                           | \$ 62,282.65 |
|                                    |                 | Firefighter/EMT                           | \$ 62,152.65 |
|                                    |                 | Firefighter/EMT                           | \$ 62,152.65 |
|                                    |                 | Temporary Fire Employee                   | \$ 15.38/hr  |
|                                    |                 | Temporary Fire Employee                   | \$ 15.38/hr  |
|                                    |                 | Temporary Fire Employee                   | \$ 15.38/hr  |
|                                    |                 | Part time Firefighter/Paramedic           | \$ 16.26/hr  |
|                                    |                 | Part time Firefighter                     | \$ 12.73/hr  |
|                                    |                 | Part time Firefighter                     | \$ 12.73/hr  |
|                                    |                 | Part time Firefighter                     | \$ 12.73/hr  |
|                                    |                 | Part time Firefighter                     | \$ 12.73/hr  |
|                                    |                 | Part time Firefighter                     | \$ 12.73/hr  |
|                                    |                 | Part time Firefighter                     | \$ 12.73/hr  |
|                                    |                 | Part time Firefighter                     | \$ 12.73/hr  |
|                                    |                 | Part time Firefighter                     | \$ 12.73/hr  |

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**POLICE DEPARTMENT**

**TITLES**

**2024 WAGES**

|  |                                   |                           |
|--|-----------------------------------|---------------------------|
| Police Chief                                     | Police Chief                      | \$ 79,977.18              |
| Assistant Police Chief                           |                                   |                           |
| 16 Full Time Officers                            | Sergeant/School Resource Officer  | \$ 76,640.23 <sup>1</sup> |
| 1 Part Time Parking Enf. Officer                 |                                   |                           |
| <u>Appointments by Police Chief January 1st:</u> |                                   |                           |
| Computer Officer - \$1,000.00                    | Assistant Police Chief            | \$ 4,625.00 *             |
| Firearms Instructor - \$1,000.00                 | Lieutenant                        | \$ 74,510.23              |
| Tac Officer - \$1,000.00                         | Patrolman                         | \$ 72,495.23              |
| Clothing Officer - \$1,000.00                    | Patrolman/School Resource Officer | \$ 72,365.23 <sup>1</sup> |
| UCR Officer - \$1,000.00                         |                                   |                           |
| Vehicle Maintenance- \$1,000.00                  | Patrolman/School Resource Officer | \$ 70,065.23 <sup>1</sup> |
|  | Patrolman                         | \$ 68,455.23              |
|  | Patrolman                         | \$ 68,065.23              |
|  | Patrolman                         | \$ 67,675.23              |
|  | Patrolman                         | \$ 64,291.45              |
|  | Patrolman                         | \$ 64,291.45              |
| Increase due 1/10/2024                           | Patrolman                         | \$ 58,736.24              |
| Increase due 1/10/2024                           | Patrolman                         | \$ 58,736.24              |
| Increase due 2/1/2024                            | Patrolman                         | \$ 58,736.24              |
| Increase due 1/9/2024                            | Patrolman                         | \$ 52,903.27              |
| Increase due 1/30/2024                           | Patrolman                         | \$ 52,903.27              |
| New hire/cadet                                   | Patrolman                         | \$ 46,611.30*             |
|  | Parking Enforcement Officer       | \$ 16.23/ hr              |

<sup>1</sup>Ten (10) months School Resource Officer, Two (2) months Patrolman

\*New Hire/Cadet

**PARKS AND PARKWAYS SECURITY**

Three (3) Full Time Officers

|           |              |
|-----------|--------------|
| Sergeant  | \$ 72,820.23 |
| Patrolman | \$ 68,195.23 |
| Patrolman | \$ 68,065.23 |

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PUBLIC WORKS DEPARTMENT TITLES**

**2024 WAGES**

19 Full Time Employees

**REFUSE DIVISION**

|                       |                              |              |
|-----------------------|------------------------------|--------------|
|                       | Director                     | \$ 32,296.56 |
| 8 Full Time Employees | CDL Driver/Foreman           | \$ 24.96/hr. |
|                       | CDL Driver/Assistant Foreman | \$ 23.86/hr. |
|                       | CDL Driver/Refuse Collector  | \$ 23.31/hr. |
|                       | CDL Driver/Refuse Collector  | \$ 23.31/hr. |
| Inc. due 5/3/2024     | CDL Driver/Refuse Collector  | \$ 23.31/hr. |
| Inc. due 5/17/2024    | CDL Driver/Refuse Collector  | \$ 23.31/hr. |
| Inc. due 8/9/2024     | CDL Driver/Refuse Collector  | \$ 23.31/hr. |
| Inc. due 1/23/2024    | CDL Driver/Refuse Collector  | \$ 18.80/hr. |

**STREETS DIVISION**

|                        |                                       |               |
|------------------------|---------------------------------------|---------------|
|                        | Director                              | \$ 24,222.42  |
| 10 Full Time Employees | CDL Driver/Operator Job Foreman       | \$ 25.21/hr.  |
|                        | CDL Driver/Operator/Assistant-Foreman | \$ 24.86/hr.  |
|                        | CDL Driver/Operator                   | \$ 24.46/hr.  |
|                        | CDL Driver/Operator                   | \$ 24.21/hr.  |
|                        | CDL Driver/Operator                   | \$ 24.02/hr.  |
|                        | CDL Driver/Operator                   | \$ 23.71/hr.  |
|                        | CDL Driver/Operator                   | \$ 23.46/hr.  |
|                        | CDL Driver/Operator/Mechanic          | \$ 24.61/hr.  |
| Inc. due 11/7/2024     | CDL Driver/Operator                   | \$ 19.69/hr.  |
| *Not hired yet         | CDL Driver/Operator/Mechanic          | \$ 19.21/hr.* |

**ELECTRIC DIVISION**

|                      |             |              |
|----------------------|-------------|--------------|
| 1 Full Time Employee | Electrician | \$ 51,460.32 |
|----------------------|-------------|--------------|

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PARKS DEPARTMENT**

**TITLES**

**2024 WAGES**

|  |                             |                   |
|--|-----------------------------|-------------------|
| Three (3) Full Time Employee           | Parks Facilities Director   | \$ 24,222.42      |
| Twenty (22) Part-time Summer Employees | Laborer/Foreman             | \$ 25.02/hr.      |
| Twenty (20) Part-time Winter Employees | Laborer                     | \$ 23.50/hr.      |
|  | Laborer                     | \$ 23.00/hr.      |
|  | Summer Maintenance          | \$ 11.10/hr.      |
|  | Summer Maintenance          | \$ 11.10/hr.      |
|  | Pool Manager                | \$ 1,300.00/bi-wk |
|  | Lifeguard/Assistant Manager | \$ 11.60/hr.      |
|  | (20) Lifeguard              | \$ 11.10/hr.      |
|  | (20) Skate Guard            | \$ 11.10/hr.      |

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**PROPERTY MAINTENANCE DEPARTMENT**

Three (3) Full Time Employees

Property Maintenance Supervisor-\$4,764.00

**TITLES**

**2024 WAGES**

Property Maintenance Officer

\$ 43,641.43

Property Maintenance Officer

\$ 42,975.00

Property Maintenance Officer

\$ 42,000.00

**DEPARTMENT AND  
NO. OF EMPLOYEES**

**OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT**

Seven (7) Full Time Employees  
Two (2) Seasonal Employees

| <b><u>TITLES</u></b>                                  | <b><u>2024 WAGES</u></b> |
|---|--------------------------|
| Deputy Director                                       | \$ 68,000.00             |
| Economic Community Development<br>Main Street Manager | \$ 57,212.00             |
| Carpenter I   | \$ 50,209.00             |
| Maintenance Worker                                    | \$ 44,951.00             |
| Accountant/Office Administrator                       | \$ 44,033.00             |
| *Accountant/Office Administrator                      | \$ 44,000.00             |
| **Maintenance/Construction Worker                     | \$ 37,080.00             |
| Seasonal Maintenance                                  | \$ 15.00/hr.             |
| Seasonal Maintenance                                  | \$ 11.10/hr.             |

\* Increase due

\*\* 3% raise after 6 months probation