

2026 Police Officer Benefits and Salary

An applicant who is hired that has completed Act 120 Municipal Police Basic Training and successfully passed the MPOETC Certification exam will be compensated in accordance with the City of Bradford Police Department's Collective Bargaining Agreement.

Below is a brief summation of Salary and benefits.

The starting salary is \$49,329.32 in 2026, increasing in three annual increments to a base wage of \$68,040.44.

- HIGHMARK Blue Cross/Blue Shield health and prescription benefits
- Vision Benefits coverage
- Dental Insurance
- Paid Leave
- Life Insurance policy
- Pension Plan (*after 20 years of service*)

An applicant who has not completed Act 120 Municipal Police Basic Training and is not certified will be compensated as follows.

- \$15.00/ hour (current Act 120 requirement is 919 hours (*approx. 6 months*))
- Housing
- Meals (TBD)
- Medical, Dental, Vision Insurance, Life Insurance
- Clothing / Equipment Allowance

Prior to employment the candidate must successfully complete all Academy entrance requirements, including but not limited to medical, physical, psychological, criminal history/background check. The candidate must enter an employment contract with the City of Bradford prior to employment. (details of this contract will be available upon request)