

SESSIONS 2023

AMEND ORDINANCE GENERAL FILE NO. 3078.237

**“AN ORDINANCE OF THE CITY OF BRADFORD, MCKEAN COUNTY,
PENNSYLVANIA, PROVIDING FOR THE SALARIES OF VARIOUS CITY EMPLOYEES.”**

IT IS HEREBY ENACTED AND ORDAINED by the City Council of the City of Bradford, County of McKean, Pennsylvania that Ordinance General File No. 3078.237 be amended to reflect salary/wage adjustments and positions for the calendar year 2024 as set forth in Exhibit “A.”

BE IT FURTHER RESOLVED that all salaries/wages shall be effective for the pay of January 5, 2024, Salary/Wages include 26 pays in 2024.

INTRODUCED THIS 28th DAY OF NOVEMBER, A. D., 2023

FINALLY PASSED 26th DAY OF DECEMBER, A. D., 2023

City Administrator

Mayor

EXHIBIT "A"

**DEPARTMENT AND
NO. OR EMPLOYEES**

TITLES

2024 WAGES

GOVERNING BODY

Mayor	Mayor	\$10,000.00
Four (4) Council Members	Director of Accounts/Finance	\$ 5,000.00
	Director of Parks/Public Property	\$ 5,000.00
	Director of Public Safety	\$ 5,000.00
	Director of Streets/Public Improvements	\$ 5,000.00
One (1) Controller	City Controller	\$ 5,000.00

ADMINISTRATION

Seven (7) Full Time Employees

Pension Funds Internal Control - \$3,331.25
 Dental Claims Administration- \$3,000.00
 Interim City Administrator- \$20,000.00

City Administrator/Admin. Assistant to City Council	\$102,288.53
Human Resources Director	\$ 43,764.78
Fiscal Assistant/Payroll	\$ 43,458.00
Utility Billing/Receptionist	\$ 40,944.47
Administrative Assistant/Clerical	\$ 40,215.95
Administrative Assistant/ Code Enf. /Health	\$ 37,328.00
Permit and Zoning Secretary	\$ 37,198.00

TREASURER'S OFFICE

Three (3) Full Time Employees

Deputy Treasurer-\$2,000.00

City Treasurer	\$ 63,186.48
Teller/Clerk*	\$ 31,198.00
Teller/Clerk*	\$ 31,198.00

*Portion paid by BASD.

**DEPARTMENT AND
NO. OF EMPLOYEES
FIRE DEPARTMENT**

TITLES

2024 WAGES

Fire Chief		Fire Chief	\$ 81,421.23
19 Full Time Firemen		Captain/Paramedic/SCBA Coordinator	\$ 71,217.65
Three (3) Temporary Fire Employees		Lieutenant/Paramedic/EMS Coordinator	\$ 70,867.65
Ten (10) Part time Firefighter		Captain/Paramedic/Assist EMS Coord	\$ 70,827.65
SCBA Coordinator	\$1,200.00/yr.	Captain/Paramedic	\$ 73,537.65
Vehicle Maintenance Coordinator	\$1,500.00/yr.	Lieutenant/Paramedic/Assistant EMS Coord	\$ 69,107.65
EMS Coordinator	\$ 2,700.00/yr.	Lieutenant/Building and Health Officer	\$ 68,687.65
Assistant EMS Coordinator	\$1,200.00/yr.	Lieutenant/Paramedic	\$ 68,427.65
Assistant EMS Coordinator	\$1,200.00/yr.	Firefighter/Paramedic/Vehicle Maint Coord	\$ 67,657.65
Health Director	\$ 2,700.00/yr.	Firefighter/Restaurant Inspector	\$ 66,357.65
Restaurant Inspector	\$ 1,500.00/yr.	Firefighter/Paramedic/Fire Investigator	\$ 66,117.65
Fire Investigator	\$ 1,000.00/yr.	Firefighter/Paramedic	\$ 65,377.65
Grant Writer	\$ 1,000.00/yr.	Firefighter/Paramedic	\$ 64,987.65
		Firefighter/Paramedic	\$ 64,857.65
		Firefighter/Paramedic	\$ 64,727.65
Parity inc. effective 5/24/2024		Firefighter/EMT	\$ 64,337.65
		Firefighter/EMT/Grant Writer	\$ 63,982.65
		Firefighter/EMT	\$ 62,282.65
		Firefighter/EMT	\$ 62,152.65
		Firefighter/EMT	\$ 62,152.65
		Temporary Fire Employee	\$ 15.38/hr
		Temporary Fire Employee	\$ 15.38/hr
		Temporary Fire Employee	\$ 15.38/hr
		Part time Firefighter/Paramedic	\$ 16.26/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr
		Part time Firefighter	\$ 12.73/hr
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		Part time Firefighter	\$ 12.73/hr

**DEPARTMENT AND
NO. OF EMPLOYEES**

POLICE DEPARTMENT

TITLES

2024 WAGES

Police Chief	Police Chief	\$ 79,977.18
Assistant Police Chief		
16 Full Time Officers	Sergeant/School Resource Officer	\$ 76,215.23 ¹
1 Part Time Parking Enf. Officer		
<u>Appointments by Police Chief January 1st:</u>		
Computer Officer - \$700.00	Assistant Police Chief	\$ 4,500.00 *
Firearms Instructor - \$700.00	Lieutenant	\$ 73,735.23
Tac Officer - \$700.00	Patrolman/School Resource Officer	\$ 71,565.23 ¹
Clothing Officer - \$350.00	Patrolman	\$ 71,245.23
UCR Officer - \$350.00	Patrolman/School Resource Officer	\$ 69,565.23 ¹
Vehicle Maintenance- \$350.00	Patrolman	\$ 68,455.23
	Patrolman	\$ 68,065.23
	Patrolman	\$ 67,675.23
	Patrolman	\$ 64,291.45
	Patrolman	\$ 64,291.45
	Patrolman	\$ 58,736.24
Increase due 1/10/2024	Patrolman	\$ 58,736.24
Increase due 1/10/2024	Patrolman	\$ 58,736.24
Increase due 2/1/2024	Patrolman	\$ 58,736.24
Increase due 1/9/2024	Patrolman	\$ 52,903.27
Increase due 1/30/2024	Patrolman	\$ 52,903.27
New hire/cadet	Patrolman	\$ 46,611.30*
	Parking Enforcement Officer	\$ 16.23/ hr

¹Ten (10) months School Resource Officer, Two (2) months Patrolman

*New Hire/Cadet

PARKS AND PARKWAYS SECURITY

Three (3) Full Time Officers

Sergeant	\$ 70,695.23
Patrolman	\$ 68,195.23
Patrolman	\$ 68,065.23

**DEPARTMENT AND
NO. OF EMPLOYEES**

PUBLIC WORKS DEPARTMENT TITLES

2024 WAGES

19 Full Time Employees

REFUSE DIVISION

8 Full Time Employees	Director	\$ 32,296.56
	CDL Driver/Foreman	\$ 24.96/hr.
	CDL Driver/Assistant Foreman	\$ 23.86/hr.
	CDL Driver/Refuse Collector	\$ 23.31/hr.
	CDL Driver/Refuse Collector	\$ 23.31/hr.
Inc. due 5/3/2024	CDL Driver/Refuse Collector	\$ 23.31/hr.
Inc. due 5/17/2024	CDL Driver/Refuse Collector	\$ 23.31/hr.
Inc. due 8/9/2024	CDL Driver/Refuse Collector	\$ 23.31/hr.
Inc. due 1/23/2024	CDL Driver/Refuse Collector	\$ 18.80/hr.

STREETS DIVISION

10 Full Time Employees	Director	\$ 24,222.42
	CDL Driver/Operator Job Foreman	\$ 25.21/hr.
	CDL Driver/Operator/Assistant-Foreman	\$ 24.86/hr.
	CDL Driver/Operator	\$ 24.46/hr.
	CDL Driver/Operator	\$ 24.21/hr.
	CDL Driver/Operator	\$ 24.02/hr.
	CDL Driver/Operator	\$ 23.71/hr.
	CDL Driver/Operator	\$ 23.46/hr.
	CDL Driver/Operator/Mechanic	\$ 24.61/hr.
Inc. due 11/7/2024	CDL Driver/Operator	\$ 19.69/hr.
Not hired yet	CDL Driver/Operator/Mechanic	\$ 19.21/hr.

ELECTRIC DIVISION

1 Full Time Employee	Electrician	\$ 51,460.32
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**DEPARTMENT AND
NO. OF EMPLOYEES**

PARKS DEPARTMENT

TITLES

2024 WAGES

Three (3) Full Time Employee	Parks Facilities Director	\$ 24,222.42
Twenty (22) Part-time Summer Employees	Laborer/Foreman	\$ 25.02/hr.
Twenty (20) Part-time Winter Employees	Laborer	\$ 23.50/hr.
	Laborer	\$ 23.00/hr.
	Summer Maintenance	\$ 11.10/hr.
	Summer Maintenance	\$ 11.10/hr.
	Pool Manager	\$ 1,300.00/bi-wk
	Lifeguard/Assistant Manager	\$ 11.60/hr.
	(20) Lifeguard	\$ 11.10/hr.
	(20) Skate Guard	\$ 11.10/hr.

**DEPARTMENT AND
NO. OF EMPLOYEES**

PROPERTY MAINTENANCE DEPARTMENT

Three (3) Full Time Employees

Property Maintenance Supervisor-\$4,764.00

TITLES

2024 WAGES

Property Maintenance Officer

\$ 43,641.43

Property Maintenance Officer

\$ 42,975.00

Property Maintenance Officer

\$ 42,000.00

**DEPARTMENT AND
NO. OF EMPLOYEES**

OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT

Seven (7) Full Time Employees
Two (2) Seasonal Employees

<u>TITLES</u>	<u>2024 WAGES</u>
Deputy Director	\$ 68,000.00
Economic Community Development Main Street Manager	\$ 57,212.00
Carpenter I	\$ 50,209.00
Maintenance Worker	\$ 44,951.00
Accountant/Office Administrator	\$ 44,033.00
*Accountant/Office Administrator	\$ 44,000.00
**Maintenance/Construction Worker	\$ 37,080.00
Seasonal Maintenance	\$ 15.00/hr.
Seasonal Maintenance	\$ 11.10/hr.

* Increase due

** 3% raise after 6 months probation