

SESSIONS 2024

AMEND ORDINANCE GENERAL FILE NO. 3078.242

**“AN ORDINANCE OF THE CITY OF BRADFORD, MCKEAN COUNTY,
PENNSYLVANIA, PROVIDING FOR THE SALARIES OF VARIOUS CITY EMPLOYEES.”**

IT IS HEREBY ENACTED AND ORDAINED by the City Council of the City of Bradford, County of McKean, Pennsylvania that Ordinance General File No. 3078.xxx be amended to reflect salary/wage adjustments and positions for the calendar year 2025 as set forth in Exhibit “A.”

BE IT FURTHER RESOLVED that all salaries/wages shall be effective January 1, 2025.

INTRODUCED THIS ____ DAY OF November, A. D., 2024

FINALLY PASSED _____ DAY OF December, A. D., 2024

City Administrator

Mayor

EXHIBIT "A"

**DEPARTMENT AND
NO. OR EMPLOYEES**

TITLES

2025 WAGES

GOVERNING BODY

Mayor	Mayor	\$10,000.00
Four (4) Council Members	Director of Accounts/Finance	\$ 5,000.00
	Director of Parks/Public Property	\$ 5,000.00
	Director of Public Safety	\$ 5,000.00
	Director of Streets/Public Improvements	\$ 5,000.00
One (1) Controller	City Controller	\$ 5,000.00

ADMINISTRATION

Seven (7) Full Time Employees

EMC -\$5,000.00
 Pension Funds Internal Control - \$4,031.25
 Dental Claims Administration- \$3,000.00
 Supplies and ordering-\$750.00

City Administrator/Admin. Assist.to City Council	\$101,944.10
Human Resources Director	\$ 46,064.78
Fiscal Assistant/Payroll	\$ 45,458.00
Utility Billing/Receptionist	\$ 43,074.47
Administrative Assistant/Clerical	\$ 42,345.95
Administrative Assistant/ Code Enf./Health	\$ 39,458.00
Permit and Zoning Secretary	\$ 39,198.00

TREASURER'S OFFICE

Three (3) Full Time Employees

Deputy Treasurer-\$2,000.00

City Treasurer	\$ 63,976.30
Teller/Clerk*	\$ 33,328.00
Teller/Clerk*	\$ 33,198.00

*Portion paid by BASD.

**DEPARTMENT AND
NO. OF EMPLOYEES
FIRE DEPARTMENT**

TITLES

2025 WAGES

Fire Chief		Fire Chief	\$ 81,311.44
Deputy Chief			
Nineteen (19) Full Time Firemen		Captain/Paramedic/SCBA Coordinator	\$ 72,891.72
Three (3) Temporary Fire Employees		Lieutenant/Paramedic/EMS Coordinator	\$ 72,541.72
Ten (10) Part time Firefighter		Captain/Paramedic/Assist EMS Coord	\$ 72,501.72
Deputy Chief	\$5,000.00/yr.	Captain/Paramedic	\$ 72,081.72
EMS Coordinator	\$2,700.00/yr.	Lieutenant/Paramedic/Assistant EMS Coord.	\$ 70,781.72
Restaurant Inspector	\$1,500.00/yr.	Lieutenant/Paramedic	\$ 70,101.72
Vehicle Maintenance Coordinator	\$1,500.00/yr.	Firefighter/Paramedic/Vehicle Maint Coord.	\$ 69,331.72
SCBA Coordinator	\$1,200.00/yr.	Firefighter/Paramedic/Restaurant Inspector	\$ 68,731.72
Assistant EMS Coordinator	\$1,200.00/yr.	Firefighter/Paramedic/Fire Inspector	\$ 67,791.72
Assistant EMS Coordinator	\$1,200.00/yr.	Firefighter/Paramedic	\$ 67,051.72
Fire Investigator	\$1,000.00/yr.	Firefighter/Paramedic	\$ 66,661.72
Grant Writer	\$1,000.00/yr.	Firefighter/Paramedic	\$ 66,531.72
Quartermaster	\$700.00/yr	Firefighter/Paramedic	\$ 66,401.72
		Firefighter/EMT	\$ 65,881.72
		Firefighter/EMT	\$ 63,956.72
		Firefighter/EMT	\$ 63,826.72
		Firefighter/EMT	\$ 63,826.72
Parity inc. effective 4/12/2025		Firefighter/Paramedic	\$ 46,580.89
		Firefighter/EMT	\$ 43,602.50
		Temporary Fire Employee	\$ 15.76/hr
		Temporary Fire Employee	\$ 15.76/hr
		Temporary Fire Employee	\$ 15.76/hr
		Part time Firefighter/Paramedic	\$ 16.66/hr
		Part time Firefighter	\$ 14.97/hr
		Part time Firefighter	\$ 14.97/hr
		Part time Firefighter	\$ 14.97/hr
		Part time Firefighter	\$ 14.97/hr
		Part time Firefighter	\$ 14.97/hr
		Part time Firefighter	\$ 14.97/hr
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		Part time Firefighter	\$ 14.97/hr

**DEPARTMENT AND
NO. OF EMPLOYEES**

<u>POLICE DEPARTMENT</u>	<u>TITLES</u>	<u>2025 WAGES</u>
Police Chief		
Captain	Police Chief	\$ 82,306.62
Sixteen (16) Full Time Officers		
One (1) Part Time Parking Enf. Officer	Sergeant/School Resource Officer	\$ 78,969.67 ¹
<u>Appointments by Police Chief January 1st:</u>		
Assistant Chief \$4,625.00 *	Lieutenant	\$ 76,839.67
	Patrolman	\$ 74,824.67
Captain \$4,375.00	Patrolman/School Resource Officer	\$ 74,694.67 ¹
Detective (2) \$2,000.00		
Firearms Instructor \$1,000.00	Patrolman/School Resource Officer	\$ 72,394.67 ¹
Tac Officer \$1,000.00		
Clothing Officer \$1,000.00	Patrolman	\$ 70,784.67
UCR Officer \$1,000.00		
Vehicle Maintenance \$1,000.00	Patrolman	\$ 70,394.67
Computer Officer \$1,000.00	Patrolman	\$ 70,394.67
	Patrolman	\$ 70,004.67
Increase due 1/10/2025	Patrolman/Juvenile Officer	\$ 68,380.92
	Patrolman	\$ 66,380.92
	Patrolman	\$ 66,380.92
Increase due 1/10/2025	Patrolman	\$ 66,380.92
Increase due 2/1/2025	Patrolman	\$ 66,380.92
Increase due 1/9/2025	Patrolman	\$ 60,686.83
Increase due 1/1/2025	Patrolman	\$ 48,700.77
Increase due 5/28/2025	Patrolman	\$ 48,126.16
	Parking Enforcement Officer	\$ 17.03/ hr.

¹Ten (10) months School Resource Officer, Two (2) months Patrolman

PARKS AND PARKWAYS SECURITY

Three (3) Full Time Officers		
	Sergeant	\$ 75,149.67
	Patrolman	\$ 70,524.67
	Patrolman	\$ 70,394.67

**DEPARTMENT AND
NO. OF EMPLOYEES**

PUBLIC WORKS DEPARTMENT TITLES

2025 WAGES

Eighteen (18) Full Time Employees

REFUSE DIVISION

Eight (8) Full Time Employees

CDL Driver/Foreman	\$ 26.37/hr.
CDL Driver/Assistant Foreman	\$ 24.46/hr.
CDL Driver/Refuse Collector	\$ 23.91/hr.
CDL Driver/Refuse Collector	\$ 23.91/hr.
CDL Driver/Refuse Collector	\$ 23.91/hr.
CDL Driver/Refuse Collector	\$ 23.91/hr.
CDL Driver/Refuse Collector	\$ 23.91/hr.
CDL Driver/Refuse Collector	\$ 17.22/hr.

STREETS DIVISION

Ten (10) Full Time Employees

Director	\$ 77,136.24
CDL Driver/Operator/Mechanic	\$ 25.21/hr.
CDL Driver/Operator	\$ 24.98/hr.
CDL Driver/Operator	\$ 24.68/hr.
CDL Driver/Operator	\$ 24.38/hr.
CDL Driver/Operator	\$ 24.12/hr.
CDL Driver/Operator	\$ 23.81/hr.
Inc. due 11/7/2025 CDL Driver/Operator	\$ 20.04/hr.
Inc. due 1/22/2025 CDL Driver/Operator	\$ 18.76/hr.
CDL Driver/Operator	\$ 17.15/hr.

ELECTRIC DIVISION

One (1) Full Time Employee

Electrician	\$ 52,746.83
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**DEPARTMENT AND
NO. OF EMPLOYEES**

PARKS DEPARTMENT

TITLES

2025 WAGES

Three (3) Full Time Employees	Parks Facilities Director	\$ 68,449.44
Twenty (20) Part-time summer Employees	Laborer/Foreman	\$ 25.63/hr.
Nineteen (19) Part-time winter Employees	Laborer	\$ 23.60/hr.
	Laborer	\$ 17.00/hr.
	Summer Maintenance	\$ 12.25/hr.
	Summer Maintenance	\$ 12.25/hr.
	Pool Manager	\$ 1,475.00/bi-wk
	Lifeguard/Assistant Manager	\$ 12.50/hr.
	Ice Rink Guard/Assistant Manager	\$ 13.25/hr.
	(17) Lifeguard	\$ 12.25/hr.
	(18) Skate Guard	\$ 12.25/hr.

**DEPARTMENT AND
NO. OF EMPLOYEES**

PROPERTY MAINTENANCE DEPARTMENT

Three (3) Full Time Employees

Property Maintenance Supervisor-\$4,764.00

Health Director-\$2,500.00

Assistant Health Director-\$1,500.00

TITLES

2025 WAGES

Property Maintenance Officer

\$ 44,049.38

Property Maintenance Officer

\$ 43,051.00

*Property Maintenance Officer

\$ 40,000.00

* Increase due

3% raise after 6 months probation

**DEPARTMENT AND
NO. OF EMPLOYEES**

OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT

Five (5) Full Time Employees

Main Street Manager-\$5,000.00

<u>TITLES</u>	<u>2025 WAGES</u>
Executive Director	\$ 85,000.00
Economic Community Development	\$ 60,000.00
Maintenance Worker	\$ 58,500.00
Carpenter I	\$ 53,000.00
Maintenance/Construction Worker	\$ 40,000.00