

GENERAL FILE NO. 3078.244

CALENDAR NO. 31

SESSIONS 2025

AMEND ORDINANCE GENERAL FILE NO. 3078

“AN ORDINANCE OF THE CITY OF BRADFORD, MCKEAN COUNTY, PENNSYLVANIA, PROVIDING FOR THE SALARIES OF VARIOUS CITY EMPLOYEES.”

IT IS HEREBY ENACTED AND ORDAINED by the City Council of the City of Bradford, County of McKean, Pennsylvania that Ordinance General File No. 3078 be amended to reflect salary/wage adjustments and positions for the calendar year 2026 as set forth in Exhibit “A.”

BE IT FURTHER RESOLVED that all salaries/wages shall be effective January 16, 2026. Salary/Wages do not include 27th pay in 2026.

INTRODUCED THIS ____ DAY OF _____, A. D., 2025

FINALLY PASSED ____ DAY OF _____, A. D., 2025

City Administrator

Mayor

EXHIBIT "A"

**DEPARTMENT AND
NO. OR EMPLOYEES**

TITLES

2026 WAGES

GOVERNING BODY

Mayor	Mayor	\$10,000.00
Four (4) Council Members	Director of Accounts/Finance	\$ 5,000.00
	Director of Parks/Public Property	\$ 5,000.00
	Director of Public Safety	\$ 5,000.00
	Director of Streets/Public Improvements	\$ 5,000.00
One (1) Controller	City Controller	\$ 5,000.00

ADMINISTRATION

Seven (7) Full Time Employees

Pension Funds Internal Control - \$4,031.25
 Dental Claims Administration- \$3,000.00
 Supplies and ordering-\$750.00

City Administrator/Admin. Assist.to City Council	\$106,944.10
Human Resources Director	\$ 47,098.28
Fiscal Assistant/Payroll	\$ 46,621.50
Utility Billing/Receptionist	\$ 44,237.97
Administrative Assistant/Clerical	\$ 43,509.45
Administrative Assistant/ Code Enf./Health	\$ 40,621.50
Permit and Zoning Secretary	\$ 39,231.50

TREASURER'S OFFICE

Three (3) Full Time Employees

Deputy Treasurer-\$2,000.00

City Treasurer	\$ 64,766.10
Teller/Clerk*	\$ 33,328.00
Teller/Clerk*	\$ 34,231.50

*Portion paid by BASD.

GENERAL FILE NO. 3078.24 EXHIBIT "A" (cont'd)

**DEPARTMENT AND
NO. OF EMPLOYEES
FIRE DEPARTMENT**

TITLES

2026 WAGES

Fire Chief		Fire Chief	\$ 83,188.31
Deputy Chief	\$5,000.00/yr.	Deputy Chief	\$ 75,414.39
Nineteen (19) Full Time Firemen			
Three (3) Temporary Fire Employees		Lieutenant/Paramedic/EMS Coordinator	\$ 74,054.39
Ten (10) Part time Firefighter		Captain/Paramedic	\$ 73,664.39
EMS Coordinator	\$2,500.00/yr.		
Restaurant Inspector	\$1,500.00/yr.	Lieutenant/Paramedic	\$ 73,014.39
Vehicle Maintenance Coordinator	\$1,500.00/yr.	Lieutenant/Paramedic/Restaurant Inspector	\$ 72,844.00
SCBA Coordinator	\$1,200.00/yr.	Lieutenant/Paramedic/Assistant EMS Coord.	\$ 72,294.39
Assistant EMS Coordinator	\$1,000.00/yr.	Lieutenant/Paramedic	\$ 70,774.39
Arson Investigator	\$1,000.00/yr	Firefighter/Paramedic	\$ 68,764.39
Grant Writer	\$1,000.00/yr.	Firefighter/Paramedic	\$ 68,244.39
Quartermaster	\$700.00/yr	Firefighter/Paramedic	\$ 68,114.39
		Firefighter/Paramedic	\$ 67,464.39
		Firefighter/EMT/Vehicle Maintenance	\$ 67,169.39
		Firefighter/EMT	\$ 65,539.39
		Firefighter/EMT	\$ 65,539.39
Parity inc. effective 4/12/2026		Firefighter/Paramedic	\$ 53,462.92
Parity inc. effective 9/11/2026		Firefighter/Paramedic	\$ 47,681.03
Parity inc. effective 6/1/2026		Firefighter/EMT	\$ 47,480.04
		Firefighter/EMT	\$ 44,692.56
		Firefighter/EMT	\$ 44,692.56
		Temporary Fire Employee	\$ 16.16/hr
		Temporary Fire Employee	\$ 16.16/hr
		Temporary Fire Employee	\$ 16.16/hr
		Part time Firefighter/Paramedic	\$ 17.04/hr
		Part time Firefighter	\$ 15.35/hr
		Part time Firefighter	\$ 15.35/hr
		Part time Firefighter	\$ 15.35/hr
		Part time Firefighter	\$ 15.35/hr
		Part time Firefighter	\$ 15.35/hr
		Part time Firefighter	\$ 15.35/hr
		Part time Firefighter	\$ 15.35/hr
		Part time Firefighter	\$ 15.35/hr

Part time Firefighter \$ 15.35/hr

GENERAL FILE NO. 3078.244, EXHIBIT "A" (cont'd)*

**DEPARTMENT AND
NO. OF EMPLOYEES**

POLICE DEPARTMENT

TITLES

2026 WAGES

Police Chief		Police Chief	\$ 84,183.49
Captain			
Sixteen (16) Full Time Officers		Sergeant/School Resource Officer	\$ 80,971.54 ¹
One (1) Part Time Parking Enf. Officer			
<u>Appointments by Police Chief January 1st:</u>			
Assistant Chief	\$4,750.00 *	Captain	\$ 79,591.54
		Patrolman	\$ 78,571.54
Captain	\$4,500.00	Patrolman/School Resource Officer	\$ 76,571.54 ¹
Detective (2)	\$2,000.00		
Firearms Instructor	\$1,000.00	Patrolman/School Resource Officer	\$ 74,271.54 ¹
Tac Officer	\$1,000.00		
Clothing Officer	\$1,000.00	Sergeant	\$ 75,411.54
UCR Officer	\$1,000.00		
Vehicle Maintenance	\$1,000.00	Patrolman	\$ 72,271.54
Computer Officer	\$1,000.00	Patrolman	\$ 71,881.54
		Patrolman/Juvenile Officer	\$ 70,040.44
		Patrolman	\$ 68,040.44
		Patrolman	\$ 68,040.44
		Patrolman	\$ 68,040.44
		Patrolman	\$ 68,040.44
		Patrolman	\$ 68,040.44
	Increase due 1/9/2026	Patrolman	\$ 68,040.44
	Increase due 1/1/2026	Patrolman	\$ 56,253.69
	Increase due 5/28/2026	Patrolman	\$ 56,253.69
		Parking Enforcement Officer	\$ 17.55/ hr.

¹Ten (10) months School Resource Officer, Two (2) months Patrolman

PARKS AND PARKWAYS SECURITY

Three (3) Full Time Officers

Sergeant	\$ 77,151.54
Sergeant	\$ 75,151.54
Patrolman	\$ 72,271.54

**DEPARTMENT AND
NO. OF EMPLOYEES**

PUBLIC WORKS DEPARTMENT

Eighteen (18) Full Time Employees

REFUSE DIVISION

TITLES

2026 WAGES

Eight (8) Full Time Employees

CDL Driver/Foreman	\$ 26.29/hr.
CDL Driver/Assistant Foreman	\$ 25.12/hr.
CDL Driver/Refuse Collector	\$ 24.57/hr.
CDL Driver/Refuse Collector	\$ 24.51/hr.
CDL Driver/Refuse Collector	\$ 24.51/hr.
CDL Driver/Refuse Collector	\$ 19.30/hr.
CDL Driver/Refuse Collector	\$ 19.30/hr.
CDL Driver/Refuse Collector	\$ 17.62/hr.

STREETS DIVISION

Ten (10) Full Time Employees

Director	\$ 78,883.11
CDL Driver/Operator/Mechanic	\$ 25.87/hr.
CDL Driver/Operator/Job Foreman	\$ 22.87/hr.
CDL Driver/Operator	\$ 25.04/hr.
CDL Driver/Operator	\$ 24.79/hr.
CDL Driver/Operator	\$ 24.47/hr.
CDL Driver/Operator	\$ 19.22/hr.
CDL Driver/Operator	\$ 19.22/hr.
CDL Driver/Operator	\$ 19.22/hr.
CDL Driver/Operator	\$ 17.58/hr.

ELECTRIC DIVISION

Two (2) Full Time Employees

2026 WAGES

Electrician	\$ 54,954.06
Inc. due 1/7/2026 Electrician Assistant	\$52,823.55

**DEPARTMENT AND
NO. OF EMPLOYEES**

<u>PARKS DEPARTMENT</u>	<u>TITLES</u>	<u>2026 WAGES</u>
Three (3) Full Time Employees	Parks Facilities Director	\$ 70,196.31
Twenty (20) Part-time summer Employees	Laborer	\$ 20.36/hr.*
Eighteen (18) Part-time winter Employees	CDL Driver/Operator	\$ 19.22/hr.**
	Laborer	\$ 17.42/hr.
	Pool Manager	\$ 1,500.00/bi-wk
	(2) Lifeguard/Assistant Manager	\$ 13.50/hr
	(2) Ice Rink Guard/Assistant Manager	\$ 13.50/hr.
	(15) Lifeguard	\$ 12.50/hr.
	(16) Skate Guard	\$ 12.50/hr.
	(2) Summer Maintenance	\$ 12.50/hr.

*Parity inc. effective 1/21/2026

**Parity inc. effective 1/22/2026

**DEPARTMENT AND
NO. OF EMPLOYEES**

PROPERTY MAINTENANCE DEPARTMENT

Three (3) Full Time Employees

One (1) Part time employee

DPMI Office Coordinator-\$4,764.00
DPMI Operations Supervisor-\$2,500.00
Health Director-\$2,500.00
Assistant Health Director-\$1,500.00

TITLES

2026 WAGES

	Property Maintenance Officer	\$ 47,731.11
	Property Maintenance Officer	\$ 41,000.00
Inc. due 4/3/2026	*Property Maintenance Officer	\$ 38,625.00
	Property Maintenance laborer	\$ 18.00/hr.

**DEPARTMENT AND
NO. OF EMPLOYEES**

OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT

Five (5) Full Time Employees

Main Street Manager-\$5,000.00

<u>TITLES</u>	<u>2026 WAGES</u>
Executive Director	\$ 87,550.00
Economic Community Development	\$ 61,800.00
Maintenance Worker	\$ 60,255.00
Carpenter I	\$ 54,590.00
Maintenance/Construction Worker	\$ 41,200.00