



City of Bradford

Council Meeting Agenda



JULY 28, 2026

6:00 P.M.

MAYOR: TOM RIEL

CITY ADMINISTRATOR: ERIC TAYLOR

CITY SOLICITOR: HOLLENBECK LAW OFFICE

COUNCIL: KRIS GOLL
TIM PECORA
TERRY LOPUS
MARK YOUNG

DEPARTMENT HEADS:

Police Chief:	MIKE WARD
Fire Chief:	BRETT BUTLER
Parks Director:	PAT GOFF
Public Works	PAT SHANNON
OECD:	SARA ANDREWS

1. **CALL TO ORDER:**
2. **PLEDGE OF ALLEGIANCE:**
3. **ROLL CALL:**
4. **MINUTES:** Approval minutes from June 23rd
5. **DEPARTMENTAL REPORTS** For the month of
6. **CORRESPONDENCE:**
7. **PETITION AND HEAR VISITORS:**
8. **BID OPENING – CALLAHAN PARK NORTH PEDESTRIAN BRIDGE and AWARD**
9. **OLD BUSINESS:**
10. **NEW BUSINESS:**
 - A. **Ordinance 3078.245 Amend Wage Ordinance – Fire Cadet**

APPOINT CAMERON MAGEE AS A FULL-TIME PROBATIONARY POLICE OFFICER FOR THE CITY OF BRADFORD: POLICE

By_____

CITY COUNCIL CHAMBERS

No. 38410

Bradford, Pa. July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby appoint Cameron Magee as a Full-Time Probationary Police Officer in the City of Bradford Police Department, the effective date was July 20, 2026.

AUTHORIZE THE CITY OF BRADFORD POLICE DEPT. AND CHIEF WARD TO APPLY FOR FUNDING THROUGH THE FY2025 U.S. DEPT OF JUSTICE RURAL ASSISTANCE PROGRAM: A/F

By_____

CITY COUNCIL CHAMBERS

No. 38411

Bradford, Pa. July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby authorize the City of Bradford Police Department and Chief Ward to apply for funding through the FY2025 U.S. Department of Justice Rural Assistance Program for the purchase of Cellebrite Software and Digital Evidence Extraction Software to preserve, analysis and management of digital evidence.

BE IT FURTHER RESOLVED, if this grant is awarded, this grant is 100% funded with no matching funds required.

AUTHORIZING THE CITY OF BRADFORD POLICE DEPARTMENT AND CHIEF WARD TO APPLY FOR FUNDING THROUGH THE FY2026 BRIDGING IMMIGRATION-RELATED DEFICITS EXPERIENCED BY LAW ENFORCEMENT GRANT PROGRAM

By_____

CITY COUNCIL CHAMBERS

No. 38412

Bradford, Pa. July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby authorize the City of Bradford Police Department and Chief Ward to apply for funding through the FY2026 Bridging Immigration-Related Deficits Experienced by Law Enforcement Grant Program to purchase Cellebrite Software and construction costs for the new Police Station.

BE IT FURTHER RESOLVED, if this grant is awarded, this grant is 100% funded with no matching funds required.

EXONERATE THE CITY TREASURER FROM COLLECTING CERTAIN 2026 CITY PROPERTY TAXES: A/F

By _____

CITY COUNCIL CHAMBERS

No. 38413

Bradford, Pa. July 28, 2026

RESOLVED, By the City Council of the City of Bradford, according to a written request from the City Treasurer, dated July 21, 2026, with attached documentation from the County Assessment Office, the proper officers hereby exonerate the City Treasurer from collecting \$2,547.51 of City Property Taxes.

APPROVE PAYMENT TO EARTH-WORKS: OECD

By _____

CITY COUNCIL CHAMBERS

No. 38414

Bradford, Pa. July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby approve payment of \$3,350.00 from the OECD's Rental Properties account to Earth-Works for a new water line at 26 Park Street.

APPROVE PHARE GRANT IN THE AMOUNT OF \$19,240.00 TO KAY STOOPS FOR EMERGENCY HOME REPAIRS AT 3 LOWELL AVENUE: OECD

By _____

CITY COUNCIL CHAMBERS

No. 38415

Bradford, Pa. July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that

WHEREAS, the City of Bradford has made emergency home repair grant funds available to City residents through the PHARE Program; and,

WHEREAS the OECD solicits quotations from qualified contractors on behalf of the homeowner and recommends that the work be performed by the contractor providing the lowest acceptable quote for the work; and,

WHEREAS the OECD recommends that PHARE funding in the amount of \$19,240.00 in the form of an emergency repair grant be provided to Kay Stoops for repairs to the bathroom, front and rear stairs at 3 Lowell Avenue; and,

WHEREAS Kay Stoops will enter into a contract with Dream Builders Plus, Inc. in the amount of \$19,240.00 for the emergency home repair work.

NOW, THEREFORE BE IT RESOLVED that the City Council of the City of Bradford hereby authorizes the proper officers of the City of Bradford to enter into a PHARE Emergency HOME Repair Grant Agreement with Kay Stoops and further authorizes the OECD to make payments not to exceed \$19,240.00 to the homeowner and Dream Builders Plus, Inc. upon the inspection and approval of the completed work by OECD staff.

EXECUTE A CADET EMPLOYMENT AND REIMBURSEMENT AGREEMENT BETWEEN THE CITY OF BRADFORD AND CITY OF BRADFORD FIRE DEPARTMENT: FIRE/AMB

By _____

CITY COUNCIL CHAMBERS

No. 38416

Bradford, Pa. _____ July 28, 2026

CADET EMPLOYMENT AND REIMBURSEMENT AGREEMENT, effective as of July____, 2026, (the **Effective Date**”), between the City of Bradford, a Pennsylvania Third Class City (“**City**”), and _____, a Pennsylvania Resident (“**Cadet**”).

WITNESSETH

WHEREAS, City desires to fill vacant positions within its fire department (the “**Department**” and has had difficulty filling such positions due to a lack of qualified applicants;

WHEREAS, Cadet desires to be hired as a firefighter/EMT within the Department;

WHEREAS, Cadet is currently not qualified under the Pennsylvania Department of Health to be certified and hired (“**EMT**”) as a firefighter/EMT within the Department;

WHEREAS, the parties desire that Cadet fills a vacant position once Cadet acquires the appropriate qualifications; and

WHEREAS, the parties desire that City subsidizes the cost of Cadet’s attendance at the Academy (for which City will receive reimbursement/subsidies from the Commonwealth of Pennsylvania) and Cadet reimburses City after the Academy.

NOW, THEREFORE, in consideration of the mutual promises herein set forth and subject to the terms and conditions hereof, the parties agree as follows:

AGREEMENT

Article 1. Cadet’s Emergency Medical Technician Certification

1.1. **Training.** Beginning on _____, 2026, Cadet shall begin active enrollment and participation in the Emergency Medical Technician Class through the UPMC Center for Emergency Medicine and Recruit class under the City of Bradford Fire Department from here on known as (the “**Academy**”).

1.2. **Reports to the Department.** While attending the EMT Class, Cadet shall report any failing and/or failed course work and/or grades to the Chief of the Department. Cadet shall also report any disciplinary actions for which Cadet may have been the subject of while at the academy to the Chief of the Department.

1.3. **Employment during the EMT Class.** While attending the academy, Cadet shall be an employee of City pursuant to the following:

a. Cadet shall be considered a full-time employee of City and Cadet shall be eligible for employee benefits provided by City;

b. Cadet shall not be a member of and/or otherwise covered by any existing Collective Bargaining Agreement between City and the Department; and

c. Cadet shall be paid at an hourly rate of _____ per hour, up to eight hours per day, while at the Academy. In the event Cadet trains less than eight hours in a given day while at the Academy, Cadet shall only be paid for the actual hours trained during that given day.

1.4. Employment after Certification. If Cadet successfully completes training at the Academy and becomes EMT Certified, Cadet shall be sworn in as a full-time firefighter/EMT within the Department.

1.5. Conduct and Behavior. Cadets are expected to comply with all department policies, rules, regulations, standard operating guidelines, City personnel policies, and all applicable federal, state, and local laws. Cadets may be subject to disciplinary action, up to and including immediate termination from the Cadet Program and employment, for any violation of department policies or for conduct that is inconsistent with the expectations of the position. Disciplinary actions are outlined in the collective bargaining agreement between the City of Bradford and IAFF Local 655 Bradford City Firefighters, Exhibit B. Cadets shall follow the reprimand schedule outlined, as any discipline of a Cadet is subject to termination. The exhibit is used only to outline disciplinary offenses.

Article 2. Reimbursement to City

2.1. Reimbursement Costs. Cadet shall reimburse City for the following costs: a) the cost of tuition paid by City for Cadet's attendance at the Academy (less any reimbursement/subsidization for the same received by City); and b) any housing, room and board, living, meals, etc. costs paid by City for Cadet's attendance at the Academy.

2.2. Reimbursement Terms. Cadet shall reimburse City in any of the following, applicable, manners:

a. Failure to become EMT Certified. If Cadet fails to successfully complete the Academy or fails to successfully become EMT certified after successful completion of the Academy, Cadet shall fully reimburse City pursuant to a then-mutually agreed upon payment schedule;

b. Employment as Firefighter/EMT with the Department for Five Years. If Cadet is sworn in as a firefighter/EMT with the Department and remains a firefighter/EMT with the Department for the next five years, Cadet shall fully reimburse City via equal bi-weekly payroll deductions within a five-year period. Cadet shall have the option to pay additional amounts to City in addition to these deductions; or

c. Employment as Firefighter/EMT with the Department for less than Five Years. If Cadet is sworn in as a firefighter/EMT with the Department and Cadet's employment as a firefighter/EMT in the Department ends for any reason, Cadet shall immediately reimburse City for all remaining costs which have not been reimbursed pursuant to Paragraph 2.2. b. City may elect to withhold any and/or all funds of Cadet's last paycheck to be applied to unreimbursed costs.

Article 3. Miscellaneous Provision

3.1 Complete Agreement. This Agreement sets forth the entire agreement and understanding between the parties.

3.2. Controlling Law. Any question arising out of or under the terms and/or conditions of this Agreement shall be construed and determined by and under the laws of the State of Pennsylvania existing as of the Effective Date.

3.3. Execution in Counterparts. This Agreement may be executed in counterparts by the parties and electronic and/or photocopied signatures shall be deemed as originals.

IN WITNESS WHEREOF, the parties have executed and delivered this Agreement as of the date hereof.

APPROVE PHARE GRANT TO JOAN KRIZO FOR EMERGENCY HOME REPAIRS AT 169 WEST WASHINGTON STREET: OECD

By _____

CITY COUNCIL CHAMBERS

No. 38417

Bradford, Pa. July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that

WHEREAS, the City of Bradford has made emergency home repair grant funds available to City residents through the PHARE Program; and,

WHEREAS the OECD solicits quotations from qualified contractors on behalf of the homeowner and recommends that the work be performed by the contractor providing the lowest acceptable quote for the work; and,

WHEREAS the OECD recommends that PHARE funding in the amount of \$9,875.00 in the form of an emergency repair grant be provided to Joan Krizo for home repairs at 169 West Washington Street and,

WHEREAS Joan Krizo will enter into a contract with BTU Supply Company in the amount of \$9,875.00 for the emergency home repair work.

NOW, THEREFORE BE IT RESOLVED that the City Council of the City of Bradford hereby authorizes the proper officers of the City of Bradford to enter into a PHARE Emergency HOME Repair Grant Agreement with Joan Krizo and further authorizes the OECD to make payments not to exceed \$9,875.00 to the homeowner and BTU Supply Company upon the inspection and approval of the completed work by OECD staff.

A RESOLUTION DESIGNATING AUGUST 1, 2026, AS "PHLASH PHELPS DAY" IN THE CITY OF BRADFORD: A/F

By _____

CITY COUNCIL CHAMBERS

No. 38418

Bradford, Pa. July 28, 2026

WHEREAS, Phlash Phelps has entertained and connected listeners across the nation for decades through his enthusiasm, humor, and passion for American communities; and

WHEREAS, throughout his distinguished broadcasting career, Phlash Phelps has become known for highlighting the unique character, history, and hometown pride of communities throughout the United States; and

WHEREAS, the City of Bradford is proud of its rich heritage, vibrant community spirit, and welcoming residents, and is honored to be recognized and celebrated through the work of Phlash Phelps; and

WHEREAS the people of Bradford deeply appreciate the positive attention and national recognition that Phlash Phelps has brought to our community, showcasing our history, attractions, businesses, and the pride that makes Bradford a special place to live, work, and visit; and

WHEREAS the City of Bradford recognizes the importance of individuals who inspire civic pride, celebrate America's hometowns, and encourage people to discover the unique stories found in communities like ours; and

WHEREAS it is fitting that the City of Bradford publicly expresses its gratitude to Phlash Phelps for his friendship, enthusiasm, and commitment to celebrating communities across America.

NOW, THEREFORE we encourage all residents and visitors to join in recognizing Phlash Phelps for his outstanding contributions to broadcasting, his dedication to celebrating America's hometowns, and for helping share the story of Bradford with audiences across the nation.

AUTHORIZE THE EXECUTION A CONTRACT AND APPROVE PAYMENTS WITH GLICK FIRE EQUIPMENT COMPANY, INC.: FIRE

By_____

CITY COUNCIL CHAMBERS

No. 38419

Bradford, Pa. July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby authorize the execution of a contract and approve payments with Glick Fire Equipment Company, Inc. for the purchase of a Pierce Saber Pumper Fire Engine, Job# 95942 in the amount of \$908,450.00. This will replace the current 1996 KME Engine.

BE IT FURTHER RESOLVED, a quarter of the contract price is being funded by donated money. This will be purchased through Costars Contract #013-E22-242.

APPOINT RYAN MACKEY AS FIREFIGHTER/EMT CADET: FIRE

By_____

CITY COUNCIL CHAMBERS

No. 38420

Bradford, Pa. July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby appoint Ryan Mackey as a full-time Firefighter/EMT Cadet, effective August 6, 2026. He has met the requirements and is on a list certified by the Civil Service Commission. He will start EMT class and recruit training upon is appointment date.

APPOINT JAMES ROWAN AS A FIREFIGHTER/EMT CADET: FIRE

By_____

CITY COUNCIL CHAMBERS

No. 38421

Bradford, Pa. July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby appoint James Rowan as a full-time Firefighter/EMT Cadet, effective August 6, 2026. He has met the requirements and is on a list certified by the Civil Service Commission. He will start EMT class and recruit training upon is appointment date.

APPOINT JOSHUA HAUBER AS A FIREFIGHTER/EMT CADET: FIRE

By_____

CITY COUNCIL CHAMBERS

No. 38422

Bradford, Pa. _____ July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby appoint Joshua Hauber as a full-time Firefighter/EMT Cadet, effective August 6, 2026. He has met the requirements and is on a list certified by the Civil Service Commission. He will start EMT class and recruit training upon is appointment date.

APPOINT NOAH MALONEY AS A FIREFIGHTER/EMT CADET: FIRE

By_____

CITY COUNCIL CHAMBERS

No. 38423

Bradford, Pa. _____ July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby appoint Noah Maloney as a full-time Firefighter/EMT Cadet, effective August 6, 2026. He has met the requirements and is on a list certified by the Civil Service Commission. He will start EMT class and recruit training upon is appointment date.

APPOINT IAN BISKER AS A FIREFIGHTER/EMT CADET: FIRE

By_____

CITY COUNCIL CHAMBERS

No. 38424

Bradford, Pa. _____ July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby appoint Ian Bisker as a full-time Firefighter/EMT Cadet, effective August 6, 2026. He has met the requirements and is on a list certified by the Civil Service Commission. He will start EMT class and recruit training upon is appointment date.

AUTHORIZE THE PROPER OFFICERS OF THE CITY OF BRADFORD TO DONATE TO NO FELINE LEFT BEHIND: A/F

By_____

CITY COUNCIL CHAMBERS

No. 38425

Bradford, Pa. _____ July 28, 2026

RESOLVED, By the City Council of the City of Bradford, that the proper officers hereby authorize a donation to No Feline Left Behind in the amount of \$4,800.00, to assist in the stray and feral feline problems within the city of Bradford.